

Elizabeth G. Lobo, Ph. D.
Provost and Vice President for Academic Affairs
Office of the Provost

July 29, 2022

Dear Faculty and Staff:

I hope you are having a safe, restful and productive summer. Whether you are teaching, conducting research, or preparing exhibitions or performances, your contributions are vitally appreciated and valued in our quest for even greater academic quality. Thank you for your ongoing commitment to SMU's academic mission.

As mentioned in the [final weekly](#) of the spring 2022 semester, my plan is to send only one update in the month of July. If you have suggestions for what

funding commitments from the Provost's Offi

Click [here](#) for a detailed presentation on the performance-based funding model for FY 2023, including a college/school/libraries breakdown of results for all metrics. This year, we converted the PBF model from excel into a more-user friendly and interactive Tableau dashboard interface. The improvements to PBF 2023, particularly in converting the model to Tableau, would not have been possible without the great work from the University Decision Support (UDS) and Business/Finance teams. In particular, I would like to thank Sarah Sage for managing this year's work and Salma Mirza for her efforts developing the new Tableau tool. Wrangling and organizing the data and financial calculations that feed into PBF came thanks to the expertise and hard work of Michael Tumeo, Ron Fellers, Vinay Ramachandra and Stephen Forrest, to name a few. Thanks also to the Deans, Associate Deans and Financial Business Managers for taking time throughout the year to give us feedback to inform this year's design.

While licensing limitations make it impossible to share the Tableau model with the entire campus, I would encourage those with interest to contact their Dean or Financial Business Manager for a demonstration. For those with Tableau licenses who would like to review PBF 2023 in greater detail, please contact [Daniel Eady](#) for assistance.

Final decisions about approvals for faculty searches were made and communicated to the Deans in two phases: on June 8 for requests for expedited decisions and in early July for all other approvals. Deans have already begun working within their schools/college to form search committees for this fall term, and a team of faculty administrators joined this summer with the Associate Provost for Faculty Success, Diversity Office, and Institutional Access and Equity to continue strengthening our search processes.

The chart below summarizes the number of requests each Dean made to the Provost based on data informed by budgetary considerations, student enrollment trends, and strategic priorities. Of the 48 lines approved, 22 represent tenured/tenure-track lines (11 of which are associated with a new research cluster with a focus on Data Science), and 26 are non-tenure track instructional lines. Data Science Institute Director *ad interim* Peter Moore, and a committee formed with faculty representation (recommended by their deans) from all seven schools/college will support the exciting Data Science cluster opportunity that augments the current two clusters launching this fall with foci on Earth Hazards and National Security and on Technology-Enhanced Immersive Learning.

In select cases, Deans requested tenure lines which were approved as non-tenure lines to help stabilize our priority of meeting student enrollment demands. In addition to the information in this chart that reflects approval for searching for full-time faculty, an additional 14 one-year visiting faculty lines have been approved to fill for AY 2022-2023.

School	# of faculty lines requested by deans	# of lines approved for AY 22-23 searches	# of requests further inform
Cox	12	12	0

•

School of Engineering

904,629

746,844

- SMU faculty member receives center affiliation with the University of North Carolina – Jared Schroeder, Associate Professor of Journalism in the Meadows School of the Arts, has been named a faculty affiliate of the Center for Information, Technology, and Public Life for the 2022 -2023 academic year. The [center](#), based at the University of North Carolina, emphasizes a multidisciplinary approach to studying technology and how it influences society.
- SMU partners with AT&T to promote data science education and professional experience for students – This summer, SMU and AT&T teamed up for a [data science boot camp](#) plus on-site internship for nine students, with a focus on STEM undergraduate and graduate students from diverse and underrepresented populations.

In this partnership, SMU provided 12 weeks of instruction in data science leading to certification, and AT&T provided an on-site internship to include an interview for a permanent position upon graduation.

My thanks to the SMU Global Online and Continuing Education (GOCE) team, under the leadership of Peter Moore and Michael Robertson, as well as Rob Strauss and Tim Angell in the Office of Corporate Engagement for establishing this innovative and customized model – one that we hope to replicate many times over in the years to come.

- SMU to host Coalition for College this summer – SMU will host the annual meeting of the [Coalition for College](#) on August 11-12, 2022. The Coalition supports a future where all students have access to a successful, affordable and transformative college experience. The organization is strongly committed to working with students from communities that are marginalized and underrepresented in higher

Coalition's [160 member institutions](#). Chief Diversity Officer Maria Dixon Hall and I will both speak at the meeting. SMU Dean of Admission Elena Hicks will assume the role of Chair of the Coalition Board of Directors on July 1.

- SMU Aware – If you are on campus on Friday, August 5, please note, a test of the University's indoor emergency notification system will begin at 8:15 am. This test will encompass most be63.1 1 (p)9.1 (L1om)-L1om15giS.ts (n) 63.31 (r)-2.no63.1 1(r)-2.2 (e-1 (p)9.1 (o)7.2(63.1 1 (p)9.1s)9.1 (tla)-3.4 (se)2]TJ T*