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!"#\$%&'(')!<br></div>

\*+,-. / 0,1!20.30. .%-&!4\$560,,5\$!56!4\$-73%7-&!8905&5:1!-. . ;!<39%7,!!</p></div>

" &3,9+&0\$!=%,3% . :+% ,90;!80-79% . :!4\$560,,5\$!</p></div>

40\$>% . ,!\*7955&!56!8905&5:1!</p></div>

\*5+390\$. ! ? 0395 ;%,3!@ . %A0\$,%31!</p></div>

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4B!C5D!EF(G))! !<br>=-&&- ,K!80D- ,K!EF ' EFL(G))!<br>!</p></div>

\$&H%&0, I ,H+J0;+!<br>MGELN)NL()G '!070&&P!</p></div>

GNNFQ! ! 49J=JK!R0& : %5+ ,!<39%7,K!890!=%A% . %31!\*7955&K!890!@ . %A0\$,%31!56!29%7- : 5!<br>GNMMQ! ! ? J=%AJK! / %39!=%,3% . 73%5 . K!S&%66!\*7955&!56!8905&5:1K!=0 . A0\$K!25&5\$- ; 5!<br>GNM'Q! ! CJ " JK!T%,35\$1!- . ;!45&%3%7-&!\*7%0.70K!T0 . ;\$%D!25&&0:0K!25 . U-1K! " \$>- . , - ,!<br>!</p></div>

' ('GL! ! \*+,-. / 0,1!20.30. .%-&!4\$560,,5\$!56!4\$-73%7-&!8905&5:1!-. . ;!<39%7,!!<br>! ! ! " &3,9+&0\$!=%,3% . :+% ,90;!80-79% . :!4\$560,,5\$!<br>' (G'L' ('GQ! 4\$560,,5\$!56!<39%7,!- . ;!4\$-73%7-&!8905&5:1K!40\$>% . ,!\*7955&!56!8905&5:1!- . ;!% . !<br>390!V\$- ; +-30!4\$5: \$-H!% . !R0& : %5+ ,!\*3+ ; %0,K!\*5+390\$. ! ? 0395 ;%,3!<br>@ . %A0\$,%31!0U%39!30. +\$OP!!<br>! ! ! =%\$0735\$K!V\$- ; +-30!4\$5: \$-H!% . !R0& : %5+ ,!\*3+ ; %0,K!' (GWL' (GM!<br>GNNNL' (G'Q!! " , ,57%-30!4\$560,,5\$!56!<39%7,K!40\$>% . ,!\*7955&!56!8905&5:1!- . ;!% . !390!V\$- ; +-30!<br>4\$5: \$-H!% . !R0& : %5+ ,!\*3+ ; %0,K!\*5+390\$. ! ? 0395 ;%,3!@ . %A0\$,%31!0U%39!<br>30. +\$OP!<br>GNN)LNNQ! " , ,%,3- . 3!- . ;! " , ,57%-30!4\$560,,5\$!56!29\$,3%- . !<39%7,!- . ;!=%\$0735\$!56!@ . %30; !</p></div>

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GNNEQ!!!

@) \$4); &I2< & ( ) & O+I<-04I, )-I4%&3) 2) P02=& ( ) & / "2D)-\$I, 0"2K! 25L-+395\$!U%39!  
\*30A0. !V+. 30\$!03!-&JK! a -, 9A%&&0Q! " X% . : ; 5. !4\$0, ,!

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Q-, 074) \$%&

' ( ' ) Q!!

c" HO\$%7- . !<D70#3%5 . -&%, HK! 29\$%, 3%- !R0-&%, HK!- . ; !390! a0U!R0-&%3%0, Kd! ' ( ) &  
\*+, +-)&" . & / ( -0\$, 0I2&3 ) I40\$ 5Q!62, )-2I, 0"2I4& / "2.407, 8&9"40, 07I4& : ) 7I; 8&I2<&  
, ( ) & / -0\$0\$&" . & : ) 5 "7-17; 8&75L0; %30; !U%39! =-&&- , !V% . : &0, !- . ; !Z5, 9! ? -+& ; % . K!  
Y0D% . : 35. !C55>, [R5UH- . !- . ; !Y%33&06%0& ; !04+X&% , 90; !% . ! " # \$ % & P!!

' ( ' ) Q!!!

c\*57%-&!\*- . 73%6%7-3%5 . !- . ; !390!B#3%H%, H!56!V\$-70Q!V05\$: % -!T-\$>. 0, !- . ; !890!  
? 0395; %, 3!\*57%-&!V5, #0&Kd&AR. "-<&G12<H""#&" . & 9"40, 07I4& ' ( ) "4" =; K!  
? %79-0&! ` 0, &0\$!- . ; !\*9-+ . !2-, 01K!0; , !BD65\$; !@ . %A0\$, %31!4\$0, , !0S . A%30; !  
25. 3\$X+3%5 . \!\*+XH%330; !- . ; !" 770#30; !% . ! ' ( ' GJP!!

' ( ' ' Q!!!

!c a0U!2\$0-3%5 . Q! " . !<39%7, !56! =1% . !- . ; !T5#0Kd! ' ( ) & 3 "+, 4)<=& / "5>I20"2! , "&  
/ ( -0\$, 0I2&? , ( 07\$!!!

' ( ' ' Q!!!

c\*30#, !35!3->0!35!-A5%; !-!V2 ' ( ' W! ; 0X-7&0Q! " &9-)H5\$30H!<D0\$7%, 0!65\$!@ . %30; !  
? 0395; %, 3, Kd!@ . %30; ! ? 0395; %, 3! a0U, !\*0\$A%70K!Z+ . 0!E!

' ( ' ' Q!!!

c890!b+3+\$0!%, ! ? - ; 0!56!390!\*-H0!\*3+66!-, !390!4\$0, 0. 3Kd!% . !@ ( I, S\$&T)R, U&' P) 2, ,&  
' P" & V20, )<&N), ( " <0\$, &C) I< )-\$& : 0\$7+\$&\$&, ( ) & \*+, +-)&" . & , ( ) & / ( + -7(Kd! ' ( ) &  
\*+, +-)&" . & , ( ) & V20, )<&N), ( " <0\$, & / ( + -7(K! ` 0A% . !\* & H#K!0; J! ? -\$>03!\*^+--\$0!  
C55>, J!!

' ( ' ' Q!!!

c\*0-\$79% . : !65\$!390!20. 30\$!39-3!2- . . 53!T5& ; Q! ? 0; % -3% . : ! " ; A57-71!- . . ; !29\$%, 3%- . !  
<39%7, Kd!% . & ? , ( 07\$&I2<&Q<D"7I7; %&! -0<=& ) \$&I2<& ! " +2<I-0) \$8&T-\$&- . !  
C07>&01K! =5+ : &- , !B33-3%K! ? -390U!403\$+, 0>K!- . . ; ! / %&&% -H!\*79U0%>0SK!  
0; , JK! 2- , 7- ; 0!C55>, J!!

' ( ' GQ!!!

!cb-H%&1K!\*0D+-&%31K!- . . ; !\*57%031!% . !R0% . 95& ; !a%0X+9\$Kd!% . !AR. "-<&G12<H""#&" . &  
3) 02( "4<&T0)H+ ( -K!R5X% . !Y5A% . !- . . ; !Z5, 9! ? -+& ; % . K!0; , JK!BD65\$; !  
@ . %A0\$, %31!4\$0, , !!

' ( ' (!

cC015 . ; !81#5&5 : %0, Q!R0-&%, 3!- . . ; !<77&0, % -&!<39%7, !-3!390!C5+ . ; -\$%0, d!N" < ) -2&  
' ( ) "4" =; 8!A5&+H0!) eK! . +HX0\$!) K!Z+&1!!

' ( GNQ!!!

c / 90. !C\$5390\$, !- . . ; !\*%, 30\$, !b% : 93!35!390! =0-39Q!<77&0, %5&5 : 1K! ? %, , %5 . K!- . . ; !390!  
b+3+\$0!56!390!@ . %30; ! ? 0395; %, 3!29+\$79Kd!% . !@ ( ) - )&<"&P) &E" & . - " 5 & G ) - ) %&  
G" 2) \$, & 3) \$> " 2\$) \$& . - " 5 & KW & V20

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'(G)Q!!!! cT5&1!T0-\$3K!T5&1!Y%60K!T5&1! / 5\$>Q! / 5\$>K! ] 57-3%5 .!- . ; !2-&&% . : !% . !390! / 0,&01- . !  
8\$- ; %3%5 . d!% . !Q&C0D02=& ' -I<0,0"2%& / -0,0714&3 )7"D)- ; &I2<&3 )7"2\$, -+7,0"2&" . &  
& )\$4); I2& ' -I<0,0"2\$K! ? -\$1!<&%g-X039! ? 55\$OK!0; J! ` % . : , U55; !4\$0, , !  
'(G'Q!!!! c@ . 7\$0; %30; Q! / - , !@\$ , +&- ! a%0X+9\$!R0% . 95&; f, !25-+395\$hd! ' ( )& / ( -0\$, 0I2& / )2, +- ; !  
G'NK! . 5J! 'K!Z- . +- \$1! 'FJ! \*OA0\$-&! . 0U, #-#0\$, !7-\$ \$0; !, 35\$0, !-X5+3!39%, !  
-\$3%7&0J!cB+3% . : !-! / 5H- . !8905&5: % - . Kd! ' ( )& / ( +-7( &" . & ? 2=4I2<&  
T)P\$>I>)-K!b0X\$+- \$1!)!- . ; !\* -H!T5; : 0, K!cBA0\$; +0!7\$0; %3!35!3905&5: % - . f, !  
U%60K!75LU\$30\$Kd! ' ( )&V20, )<&N), ( "<0\$, &3 )>"-, )-8!b0X\$+- \$1!GEJ!  
'(G'! !! c ] -&0\$0!\* -%A% . : !R075 . , % ; 0\$0; Kd! ' ( )&Y""+-2I4&" . & \* ) 5 020\$, &F, +<0) \$&02&3 )40=0"2K!  
A5&+H0! 'MK! . +HX0\$!GK! \*# \$% . : !  
'(GGQ!!! cb0H% . % , 3!<39%7, Kd!!  
! !! c4\$560, , %5 . -&!<39%7, Kd!!  
! !! c29%& ; \$0 . Kd!!  
! ! c / 5\$>Kd!- . ; !!  
! ! cb-H%&1d!% . !390! : 07,0"2I-; &" . &F7-0>, +- )&I2<&?, (07\$K!Z50&!V\$00 . !0V0 . 0\$-&!<; %35\$PK!  
R0X0>-9! ? %&0, K! " &&0 . ! ] 0\$901!- . ; !Z-7^+0&% . 0!Y-#, &01!0 " , , 57%-30!  
<; %35\$, PK!C->0\$! " 7- ; 0H%7!!  
'(G(Q!!! cT-##% . 0, , K!T5&% . 0, , K!- . ; !390! ? 5\$-&!Y%60!% . !Z59 . ! / 0, &01d!% . ! ' ( )& / I5H-0<=& )&  
/ " 5>I20"2&, " &Y" ( 2&@ )\$4); K!R- . ; !1! ? - ; ; 5D!- . ; !Z- , 5 . ! ] %7>0\$, K!0; , J!

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' ('GQ!!

"!R0A%OU!56!3)02("4<dT0)H+(-d02d,( )dIJJW\$%d/(-0\$,012d3)I40\$5d."-dI&F)7+4I-d  
Q=)8!R5.-d;!TJ!\*35.08d' ( )dY"+-2I4d".d,( )dF"70),;d".d/(-0\$,012d?,(07\$K!  
b-&&[ / %.30\$!

' (GGQ! !

"!R0A%OU!56!E)2L^d30\$02=8! " . ;\$0U!895H#,5.K! ' ( )dV20, )<dN), ("<0\$,d3)>"-,)-8d  
Z+&1!

' ((eQ! !

"!R0A%OU!56!3I<07I4d@0\$<"5%d508I27"7cBiT500050.2S3434TmTT21Tf(K!)TjEQq24000.2414.173

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-H0.;0;0;-.;!\$0-;5#30;!,0A0\$-&!3%H0,J!890!,3-30H0.3!%.!390&\*57%-&!  
4\$%.7%#&0,!56!'( )&!""#&".&:0\$70>402)!-&,5!7-H0!6\$5H!39%,!3-,>!65\$70J!!

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\*300\$% . :!25HH%3300! ? 0HX0\$K! a0U!=0&0: -30!8\$-% .% . :!4\$5: \$-HK!0 " !#-\$3!56!390!!  
#\$5: \$0, ,%A0[70.3\$%,3!75-&%3%5. !#\$0#-\$% . :!65\$!V0.0\$-&!25.60\$0.70P!!

' (GNQ!!!

2&0\$: 1!=0&0: -30K!2-&&0;!V0.0\$-&!25.60\$0.70!56!390!@ .%30;! ? 0395;% ,3!29+\$79K!\*3J!  
Y5+%,K! ? BK!b0X\$+-\$1!')L'e!

! !

! ? 0HX0\$K!B.0!29+\$79!4&- .!\*3\$-30: 1!80-HK!Y0: %,&-3%A0!Y0-; ,!

' (GeQ!!!

2&0\$: 1!=0&0: -30K!V0.0\$-&!- . ;!Z+\$%, ;%73%5. -&!25.60\$0.70,!56!390!@ .%30;! ? 0395;% ,3!  
29+\$79K!<&0730;!X1!390!7&0\$: 1!56!390!"\$>- . , -,!25.60\$0.70!

! !

! ? 0HX0\$K!Y0: %,&-3%A0!25HH%3300!5. !V0.0\$-&! " ;H%.%,3\$-3%5.!!

! !

! 29-%\$K!\*+X75HH%3300!5. !25. ,3%3+3%5. -&! " H0. ;H0.3,!

' (G'Q! !

2&0\$: 1!=0&0: -30K!V0.0\$-&!- . ;!Z+\$%, ;%73%5. -&!25.60\$0.70,!56!390!@ .%30;! ? 0395;% ,3!  
29+\$79K!<&0730;!X1!390!7&0\$: 1!56!390!"\$>- . , -,!25.60\$0.70!

! !

! ? 0HX0\$K!Y0: %,&-3%A0!25HH%3300!5. !T%:90\$!<? 01-120Tm" [(7)0.2709.9996-65Tm / TT

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GNENQ!! " ;H%330;!35!2-. ;% ; -71K!\*3JZ-H0,!@. %30;! ? 0395 ;%,3!- . ;!390!Y%33&0!R57>!=%,3\$%73!  
56!390!Y%33&0!R57>!2.5.60\$0.70!

GNEeq! ! \_5+39!=0&0: -30[4- :0K! / 5\$&; ! ? 0395 ;%,3!2.5.60\$0.70K! =+X&&.K!S\$0&- . ;K! " +: +,3!  
! ! !

T-A0!,#5>0. !0D30. ,%A0&1% .!79+\$790,!- . ;!9-A0!,0\$A0 ;!% .!H- . 1!\$5&0, !00J: JK!C5-\$ ;!56!\*30U-\$ ;,K!  
b% . - .70!25HH%3300K!2.5.60\$0.70!25HH%,,%5. !5. !890!\*3-3+,- . ;!R5&0!56!  
/ 5H0.K! ? 0.35\$!% .!390!2.5.6\$H-3%5. !- . ;!2- . ;% ; -71!#\$570, ,0,K!+,90\$K!  
75HH+. %5. !- ,,%3- .3K!79%&; \$0.f,!\*+ . ; -1!\*7955&!A5&+ .300\$K!15+39!  
A5&+ .300\$!- . ;!79-#0\$5.0K!037JP!!b5\$16+\$390\$,0\$A%70!35!390!@. %30 ;!  
? 0395 ;%,3!29+\$79K!,00!5390\$!,073%5 . ,!56!39%,!7JAJ!

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' (' 'Q!! cT5&1!=1% . :K!25A% ;K!- . ;!B390\$!4\$5X&0H,Kd!S . ,3-&&-3%5. !Y073+\$0!65\$!390!\*+ , - . -!  
/ 0,&01!20.30. . %&!29-%\$!% . !4\$-73%7-&!8905&5: 1!- . ;!<39%7,K!\*0#30HXO\$! 'e!

' ('GQ!! R0,#5. ;0.3K!29-\$&0,! ? -390U0,K!c / 0!-\$0!Y%A% . :!% .!- . !"#57-&1#3%7!<\$-Kd!  
? - : +%\$0!\*1H#5,%+HK!B735XO\$! 'G!!

' ('GQ!! c / 9-3!S!Y0-\$ .0 ;!% .!390!4- . ;0H%7Q!2.5. .0730;!80-79% . :!% .!- !8%HO!56!  
=,%75. .073%5. Kd!80-79% . :!<66073%A0.0, ,!\*1H#5,%+HK!\* ? @!20.30\$!65\$!  
80-79% . :!<D70&&0.70K! " +: +,3!GN!!

' ('GQ!! 4- .0&% ,3K!cT5U!35!C0!-!V\$0-3!V\$- ;+ -30!\*3+ ;0.3Kd! \* ? @!V\$- ;+ -30!\*3+ ;0.3!  
B\$0.3-3%5. K! ? 55 ; 1!\*7955&K! " +: !GG!!

' ('GQ!! 25.A0.0\$!65\$!4\$0,0.3-3%5. !- . ;! =%7+ ,,%5. !56! ? -3390U!RJ!403\$+ ,0>f,!#-#0\$!cC1!  
/ 9%79!390!25HH+ .%31!56!4\$-73%7-&!R0- ,5. ! / 5+&; ! =030\$H% .0!S3!Q!890!  
" \$,%3530&% - .!2.5.A0.3%5. -&% ,H!-3!390!T0-\$!56!Y%XO\$-3%A0!<39%7,Kd!\*57%031!  
56!29\$%,3% - .!<39%7,K!Z- . +-\$!1E!

' ('GQ!! 4\$0,0.30\$K!c29\$%,3% - . !R0-&% ,H!- . ;!390!V&5X-&!R5&0!56!390!@. %30 ;!\*3-30,Kd!4- .0&!  
5. !29\$%,3% - . !R0-&% ,H!390!Y-UK!- . ;!2.5.30H#5\$-\$!V&5X-&!4\$5X&0H,K!890!  
<39%7,!- . ;!Y-U!S.30\$0,3!V\$5+##K!\*57%031!56!29\$%,3% - .!<39%7,K!Z- . +-\$!1F!

' (' (Q! 4\$0,0.30\$K!c a %OX+9\$K!b-H%K!1K!\*OD+ -&&31K!- . ;!\*57%031Kd!4- .0&!5. !390!.0U! ' ( )!  
AR. "-<dG12<H""#".&3)02 ("4<dT0)H+ (-8! =070HXO\$! '!

' (' (Q!! R0,#5. ;0.3K! ? %79-0&! =0Z5. :0f,ltC065\$0!R0,%3- .70Q!C5.950660\$!- . ;!390!  
2+&3%A-3%5. !56!B\$ ;% .-\$!Y%60t!65\$!390!75.60\$0.70!c!S. !390!b-70!56!  
C-\$X-\$%,HQf! =03\$%79!C5.950660\$!5. !2+&3+\$0K!T+H- .%31!- . ;!390!  
SH#5\$3- .70!56!B\$ ;% .-\$!Y%60Kd!40\$>% . ,!\*7955&!56!8905&5: 1K!bOX\$+-\$!1GW!!

' (GNQ!! ! c a %OX+9\$- . !R0,#5. ,%X%&&31!- . ;! " HO\$7- . !<D70#3%5. -&% ,HKd!890!S.30\$. -3%5. -&!  
\*1H#5,%+H!5. !T+H- . !a -3+\$0K!Z+ ,3%70K!- . ;! =0H57\$-71Q!R0%.95&; !  
a %OX+9\$!% .!390!29%.0,0!2.5.30D3K!890!29%.0,0!@. %A0\$,%31!56!T5. :! ` 5. :K!  
=070HXO\$!06&( I<d, "dH!7#k"+,dH)71+\$)d5 ;d(+ \$H12<dPI\$d (" \$>0, I40!)<dP0, (dI&  
\$)-0"+\$&02.)7,0"2&I,d,( )d,05)dP( )2&6&PI\$d, "d4)ID)bd ' (0\$<-)\$.)2,I,0"2&PI\$d  
4I,)-d>+H40\$( )<d02&,( )&D"4+5)d' ( )d\*+,-)d".d/ (-0\$,012&3)I40\$5 bck!

' (GMQ! c890!4&-70!56!R0%.95&; !a %OX+9\$!% .!390!895+ :93!- . ;!45&&71!56!@J\*!45&&3%7-&!  
Y0- ;0\$,Kd!890!b+3+\$0!56!29\$%,3% - . !R0-&% ,HQ! " ! =%7+ ,,%5. !% .!T5.5\$!56!  
R5X% .!Y5A%.K! " HO\$7- . !" 7- ;0H1!56!R0&% :%5. K! =0. A0\$K!2.5&5\$- ;5K!  
a5A0HXO\$!GE!!

' (GMQ!! 4- .0&% ,3K! ? - : +%\$0!\*1H#5,%+HK!2.5.A0\$, -

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c2\$%3%7-&!C55>!=%,7+,,%5.Q!\*3- .&01!T-+0\$U-,f,!62&E""<d/"5>I2;kd!U%39! ? -D!  
\*3-7>95+,0!- . ;!\*3- .&01!T-+0\$U-,k!29\$,3% - .!8905&5:%7-&!R0,0-\$79!  
b0&&5U,9%#k!4\$0L ? 003% . :!-3!390!" H0\$%7- .!" 7- ;0H1!56!R0&&:%5 . k! a 0U!  
B&0- .

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' ('GQ!!

25.A0.0\$K!=%,7+,,%5.!56!390!40\$>%.!,! ?%,,%5.!\*3-30H0.3K!2 T " 4!025HH+.%31!  
T5+!-3!40\$>%. ,PK! ? -\$79!'!

' (' (Q!!

25.A0.0\$K!=%,7+,,%5.!56!40\$>%. ,!2+\$\$%7+&-!R0A%0U!4\$570, ,K!b-&&!b-7+&31!  
25.60\$0.70K!\*0#30HX0\$!GG!!

' (' (Q!!

Y073+\$0\$K!c29- . :

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' (' 'Q!! T5,3K!cV&- ;&1!2955,% . :!35!X0!@ . %30;! ? 0395;% ,3Kd!@ . %30;! ? 0395;% ,3! " , ,57%-3%5 .!  
56!R03%\$0;!2&0\$: 1K!Z+ . 0! ' ' !!

' (' 'Q! ` 01.530!\*#0->0\$K!California Ne ada Uni ed Me hodi5 Ann al Conference  
Commi ee on Reconcilia ion Ann al Mee ing Zoom J ne

' (' 'Q! ! ` 01.530!\*#0->0\$K!Y-%31!\*0, ,%5 .K! a5\$39!80D- ,!25 .60\$0 .70!56!390!@ . %30;!  
? 0395;% ,3!29+\$79K!Z+ . 0!F!

' (' 'Q!! T5,3K!cY55>!X065\$0!15+!Y0-#Q!<D-H% . % . :!390!295%70,!X03U00 .!390!@ . %30;!  
? 0395;% ,3!29+\$79!- . . ;!390!V&5X-&! ? 0395;% ,3!29+\$79Kd!@ . %30;! ? 0395;% ,3!  
" , ,57%-3%5 .!56!R03%\$0;!2&0\$: 1K! ? -1!GE!

' (' 'Q! ! T5,3K!c85!\*3-1!5\$a53!35!\*3- 1K!89-3!% ,!390!w+0,3%5 . o!b-7% . :!@ . %30;! ? 0395;% ,3,Kd!  
@ . %30;! ? 0395;% ,3! " , ,57%-3%5 .!56!R03%\$0;!2&0\$: 1K! " #&#!F!0T5,30;!-!  
UOX% . -\$!U%39!5A0\$!-!395

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'((EQ!!!

\*0\$H5.k!Z+\$%,;%73%5.-&!V-390\$.:!56!@.%30;! ? 0395;% ,3!&0-;0\$,k! ? 5+.3!\*0^+51-9k!  
Z+.0!'G!

'((EQ!!!

cb%:93%. :!b-%396+&&1!- . ;!b-%\$&1kd!Y+.7905.!-3! a5\$39!80D-,!25.60\$0.70k!Z+.0!W!

'((eQ!!!

cY03!390!29%&;\$0.

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GE

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"#&!'(')!!

GN

GNN)Q!!

c " S=\*!- . ;!890!<39%7,!56!=%,7&5,+&0kd! " !8-\$\$. .3!25+.31! " S=\*!\*+##5\$3!V\$5+#K!  
b5\$3! / 5\$39K! " +:+,3!!

GNN)Q! !

/ 5\$>,95#!Y0- ;0\$K!c " !=-1! "#-\$3kd!2&0\$: 1! " S=\*!<;+7-3%5. !b5\$+HK!20.3\$-&!  
80D-,!25.60\$0.70!56!390!@. %30;! ? 0395;% ,3!29+\$79K!V&0. !R5,0K! " #&K!

GNN'Q! !

c / 5H0. !% . ! ? % . % ,3\$1!% . !390!@ . %30;! ? 0395;% ,3!29+\$79Q!Y55>% . :!35!390!b+3+\$0kd!  
` 01.530!Y073+\$0K!@ . %30;! ? 0395;% ,3!25HH% ,,%5. !5. !390!\*3-3+,-. ;!R5&0!  
56! / 5H0. K! " . . +-&! ? 003% . :K!Y%33&0!R57>!25.60\$0.70!56!390!@ . %30;!  
? 0395;% ,3!29+\$79K!T53!\*#\$\$ . : ,K! " \$>- . , - ,K!Z+. 0!

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' ('GL!Q!!

? 0HX0\$K!C5-\$;!56!=%\$0735\$,K! '( )&N), ( "<0\$, &3 )D0)P&

' ('GL ' 'Q!!

" , ,57%-30!<;%35\$K! '( )&N), ( "<0\$, &3 )D0)P!!

' ('GL ' 'Q!!

25. , +&3- .3K! / 0, &01- . !R553, !\*0\$%0, K! a5\$39!80D-, !25.60\$0.70!56!390!@ . %30;!  
? 0395;% ,3!29+\$79K! a5A0HX0\$!!!

' (GEL ' 'Q!

4\$0, % ;0. 3K!890!R0% .95&; !a%OX+9\$!\*57%031!!

' ( ()L ' 'Q!

? 0HX0\$K!\*300\$ . :!25HH%3300K!890!R0% .95&; !a%OX+9\$!\*57%031!

GNMNL ' 'Q!

\*57%031!56!29\$,3%-. !<39%7, !!

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? 0HX0\$K!S.30\$. -3%5. -&!\*795&-\$&1!R0&-3%5. ,!25HH%3300K! ' (' 'L')!

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? 0HX0\$K!4\$0, % ;0. 3%-&!25HH%3300!5. !29-\$3% . :!5+\$!b+3+\$0K! ' (GM!!!

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a5H% . -3% . :!25HH%3300K! ? 0HX0\$K! ' (G' pG))

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GN





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' (G)Q!! ! c890!S.6&+0.70!56!@\$,+&-! a%OX+9\$!5 .!390! / 5\$>!56!RO%.95&;! a%OX+9\$kd!  
4\$0,0.3-3%5 .!65\$!=0- .f,!R5+ . ;3-X&OK!\*0#30HXO\$!GG!  
' (G)Q!! ! cY%A% . :!390!b-%39!5 .!-!4\$-30!\*9#Q!890! ? % .%,30\$!- . ;!45&%3%7,Kd!890! ? -\$% .!  
Y073+\$OK! ? % .%,30\$,! / 00>K!40\$>% . ,!\*7955&!56!8905&5 :1K!\*5+390\$.!  
? 0395 ;%,3!@ . %A0\$,%31K!bOX\$+-!\$1!  
' (G'Q!! ! 4\$0-790\$!- . ;!4\$0,% ;0\$!-3!8-X&OK!40\$>% . ,!29-#0&K!\*0#30HXO\$!GN!!  
' (G'Q! ! 4\$0,0.3-3%5 .!5 .!8905&5 :%7-&!<;+7-3%5 .!- . ;!390!@ .%30;! ? 0395 ;%,3!29+\$79K!b-&&!  
b-7+&31!R03\$0-3K!\*0#30HXO\$!!  
' (G'Q!! 4\$0,0.3-3%5 .!5 .!@ .%30;! ? 0395 ;%,3!V0.0\$-&!25.60\$0.70!S, ,+0,K!40\$>% . ,!<D07+3%A0!  
C5-\$;K! ? -\$79!'G!  
' (GGQ!! cfC+3! ? !1a-H0!S, .f3!5 .!" .!156!390!C55>,fQ!@\$ ,+&-!- . ;!R0%.95&;! a%OX+9\$!- ,!  
8905&5 :%7-&!25&&-X5\$-35\$,kd!40\$>% . ,!b-7+&31!Y+ .79K!=070HXO\$!F!!  
' (GGQ! ! R0,#5 . ;0.3!35!4-#0\$!X1! ' -\$0 .!C->0\$!Lb&03790\$K!40\$>% . ,!b-7+&31!\*1H#5,%+HK!  
a5A0HXO\$!GW!  
' (GGQ!! ! b-7%&3-35\$K!cY%,30.% . :!65\$!B+\$!25HH5 .! ? % ,,%5 .Q!890!29+\$79!- . ;!8905&5 :%7-&!  
<;+7-3%5 .!-3!40\$>% . ,Kd! ? 003% . :!56!C%,95#,- . ;!B390\$!25.60\$0.70!Y0- ;0\$ ,!  
56!390!\*5+39!20.3\$-&!Z+\$% , ;%73%5 .!56!390!@ .%30;! ? 0395 ;%,3!29+\$79K!  
B735XO\$!GE!  
' (GGQ!! ! c ? ->% . :!V55 ;!@ ,0!56!V\$%06kd!4\$0,0.3-3%5 .!65\$!=0- .f,!R5+ . ;3-X&OK! a5A0HXO\$!N!  
' (GGQ!! ! 4\$0,0.3-3%5 .!5 .!@ .%30;! ? 0395 ;%,3!V0.0\$-&!25.60\$0.70!S, ,+0,K!40\$>% . ,! " &+H .%!  
25+ .7%&K!\*0#30HXO\$! 'M!  
' (GGQ!! ! 4\$0,0.3-3%5 .!5 .!40\$>% . ,! " , ,0, ,H0.3!4\$570, ,!- . ;!8905&5 :1!2\$0 ;5,K!b-&&!b-7+&31!  
R03\$0-3K!\*0#30HXO\$!G(!!  
' (GGQ! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'E!!  
' (GGQ!! ! 4\$0,% ;0\$K!<+79-\$%,3K!40\$>% . ,!29-#0&! / 5\$,9%#!\*0\$A%70K! " #&\$&!GW!!  
' (GGQ! ! ? 5 ;0\$-35\$K!4- .0&15 .! / -\$!- . ;!40-70!S, ,+0,K!V\$- .! \*3- ,0 .!- . ;!49%&! / 5 : -H .K!  
? % .%,30\$,! / 00>K!bOX\$+-!\$1!M!  
' (G(Q!! ! 4\$0,% ;0\$K!<+79-\$%,3K!40\$>% . ,!29-#0&! / 5\$,9%#!\*0\$A%70K! a5A0HXO\$!GM!  
' (G(Q!! ! GN!"!20.3+\$!1!T5&% .0, ,! / 5H0.K!S .,% ;0!40\$>% . ,!<A0.3!65\$!4\$5 ,#073%A0!\*3+ ;0.3,K!  
a5A0HXO\$!W!!  
' (G(Q!! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'E!!  
' (G(Q!! ! 40\$>% . ,!29-#0&!\*0\$H5 .K! " #&\$&!!  
' (G(Q!! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'e!  
' (G(Q!! ! c" X\$-9-H!Y%.75&.f,!R0& :%5+ ,!B ;1 , ,01kd!4- .0&%,3[R0,#5 . ;0.3!35!4-#0\$!X1!R5 .!  
/ 9%30K!\*5+390\$.! ? 0395 ;%,3!@ . %A0\$,%31K!bOX\$+-!\$1!G'!!  
' (G(Q!! ! cb% . ;% . :!-!V55 ;!b%3Q!<A5&+3%5 .K!T+H- .! a-3+\$0!- . ;! ? % ,H-379!8905\$!1kd!  
/ 5H0.f,!Y073+\$OK!40\$>% . ,! ? % .%,30\$,! / 00>K!bOX\$+-!\$1!'!  
' (G(Q!! ! c<A5&+3%5 .-\$1! ? % ,H-379!8905\$!1kd! / 5\$>,95#K!40\$>% . ,! ? % .%,30\$,f! / 00>K!  
bOX\$+-!\$1!'!  
' (G(Q! ! c8905\$!1!- . ;!4\$-73%70!56!<39%7,!% .!29+\$79!- . ;!25HH+ .%31Kd!4\$0,0.3-3%5 .!U%39!  
<39%7,!25&&0- :+0,!65\$!40\$>% . ,!<D07+3%A0!C5-\$;K!B735XO\$!GW!!  
' ((NQ!!!! cb% . ;% . :!390!4-70!56! a-3+\$0Q!<A5&+3%5 .-\$1! ? % ,H-379!8905\$!1!- . ;!8905&5 :%7-&!  
<;+7-3%5 .Kd!40\$>% . ,!b-7+&31!Y+ .7905 .!Y073+\$OK!B735XO\$!F!  
' ((NQ!! ! " &- ,>-!40\$>% . ,!\*7955&!65\$!Y-%31K!\*0#30HXO\$!  
' ((MQ!! ! C&-7>!\*0H% .-\$- . ,!" , ,57%-3%5 .!4\$0,0.3-3%5 .K! " #&\$&!G!  
' ((MQ! ! / 5H0.f,! / 00>!4- .0&%,3K! ? -\$79!'F!  
' ((MQ!! ! ? % .%,3\$!Y0:% ,&-3%5 .!C065\$0!390!' ( (M!@ .%30;! ? 0395 ;%,3!V0.0\$-&!25.60\$0.70K!  
4\$0,0.3-3%5 .!65\$!2T " 4!025HH+ .%31!T5+\$!-3!40\$>% . ,K! ? -\$79!W!

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T%,35\$%7-&!\*3+;%0,!%!.!8905&5:%7-&!<39%7,Q!25.30H#5\$-\$!8905&5:%7-&!<39%7,!

T%,35\$%7-&!\*3+;%0,!%!.!8905&5:%7-&!<39%7,Q!<-\$&1!29+\$79!

<39%7,k!8905&5:1K!29%&;\$0.K!-. ;!\_5+39!!

a%.0300.39!20.3+\$1!T5&% .0, ,! / 5H0.!!

/ 5H-.%,3K!b0H%.%,3K!-. ;! ? +j0\$,3-!8905&5:1!!

\*#%\$3+-&!b5\$H-3%5.!

!

C%\$39Q!!!!

Z+&1!)(K!GNe(K!4%.0!C&+66K!"\$>-. ,-,K!35!-! ? 0395;% ,3!4-\$,5.-:0!b-H%&1!

! ! !

0890!,%D39!:0.0\$-3%5.135!&%A0!% .!-! ? 0395;% ,3!#-\$,5.-:0!- . ;!390!U%60K!

; -+:930\$K!%,30\$K!%,30\$L%.L&-UK!.%070K!:\$0-3L:\$- . ; ; -+:930\$K!:\$0-3L:\$0-3L

:\$- . ; ; -+:930\$K!- . ; !:\$0-3L:\$0-3L:\$0-3L:\$- . ; ; -+:930\$!56! ? 0395;% ,3!#-,35\$,P!

b-H%&1Q!

T+,X-. ;K!Y0.!=0&5.1K!@. %30;! ? 0395;% ,3!7&0\$:1#0\$,5.K! ? -\$%0;!Z-. +-\$1!)K!GNMG!

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