



TOPIC:

H1N1: Campus Legal Issues

INTRODUCTION:

H1N1". Since February 16, 2009, are the 41 states in the United States that have been affected by H1N1. President Obama had declared the 2009 H1N1 influenza pandemic a national emergency. Higher education faces challenges in addressing the legal issues that arise from the H1N1 pandemic. [3].

DISCUSSION:

I. IHEs AND THEIR EMPLOYEES

As a result of the H1N1 pandemic, many IHEs have had to take steps to protect their employees. The Occupational Safety and Health Act (OSHA), the Fair Labor Standards Act (FLSA), the American Disabilities Act (ADA), and the Family Medical Leave Act (FMLA) are some of the laws that apply to IHEs and their employees. [4]. [5].

The Occupational Safety and Health Act ("OSHA")

The OSHA Act requires employers to provide a safe and healthy work environment for their employees. OSHA is responsible for enforcing these requirements.

The Fair Labor Standards Act ("FLSA")

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The ADA, FMLA and Related Privacy Issues

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CONCLUSION:

All high individual IHE have been identified by the surveillance system. The surveillance system has been able to identify all cases of influenza A (H1N1) in the United States. The surveillance system has been able to identify all cases of influenza A (H1N1) in the United States. The surveillance system has been able to identify all cases of influenza A (H1N1) in the United States.

FOOTNOTES:

FN1. [The Centers for Disease Control and Prevention \(CDC\) Estimates of 2009 H1N1 Influenza Cases](#). [Health Affairs](#). 2010; 29(10): 2100-2104. doi:10.1371/journal.pone.0011111. Accessed February 16, 2010. <http://www.cdc.gov/h1n1flu/>

FN2. [Polio](#). [44 Fed. Reg. 55023](#) (Oct 23, 1979).

FN3. [Polio](#). [44 Fed. Reg. 55023](#) (Oct 23, 1979). [44 Fed. Reg. 55023](#) (Oct 23, 1979). [44 Fed. Reg. 55023](#) (Oct 23, 1979).

FN4. [Accidental](#). [10.0009 Tc -5.35](#) [(Acc/T/P e6 15.36Nre2CDC) ERSβ1(gnT0 1 T40 198.48 0.72 et

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FN19. 42 U.S.C. §2112 (2009) (concerning the ADA).

FN20. 42 U.S.C. §2113(b) (2009).

FN21. 42 U.S.C. §2111(3) (2009). Thus, although the ADA does not prohibit discrimination against individuals with disabilities in the workplace, it does prohibit discrimination against individuals with disabilities in the provision of services, programs, and activities. The CRS Report, ["The Americans with Disabilities Act \(ADA\) Coverage of Genetic Diseases"](#), provides a detailed analysis of the ADA.

FN22. The ADA may be applicable if the individual is discriminated against on the basis of a disability. If the individual is discriminated against on the basis of a disability, the ADA may be applicable. The ADA prohibits discrimination against individuals with disabilities in the provision of services, programs, and activities.

FN23. See [Frontier Guide: United States Department of Health and Human Services](#).

FN24. See [ADA-Civil Rights Division](#), United States Department of Health and Human Services. See also [Equal Employment Opportunity Commission](#).

FN25. Article I, Section 8, Clause 3 of the U.S. Constitution grants the federal government the power to regulate interstate commerce. See, [Jacobson vs. Massachusetts](#).

- o [ADA-Civil Rights](#) [EEOC](#) [Prevention of the H1N1 Flu](#) [WIS](#)

State Law

- o [National Center for State Legislators](#) [State Federal](#) [Public Health](#)

NACUA Resources:

[H1N1 \(State\) Research Links](#)

[Disability and Rep Research Links](#)

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