

Railway Labor Act. In the Texas Supreme Court he obtained review in all five cases in which he had sought writ of error or habeas corpus and was victorious in each, thereby establishing several important doctrines in Texas labor law. In a Fifth Circuit U.S. Court of Appeals action he obtained reinstatement for a group of airline pilots with back-pay of approximately \$1,500,000, which at the time (1967) was the largest back-pay award ever issued in a single union discrimination case. His bar association and related activity included chairmanship of the Labor Law Section of the State Bar of Texas, chairmanships of three major committees of the Labor Law Section of the American Bar Association, and chairmanships of every annual Southwestern Legal Foundation Labor Law Institute from 1962 through 1973 (thus continuing his leadership of that institute after joining the SMU law faculty).

Since joining the SMU law faculty, Professor Morris has published numerous law review articles and other writings in the field of labor law and labor arbitration. His books include the first two editions of the standard treatise on the law of the National Labor Relations Act, *The Developing Labor Law: The Board, The Courts, and the National Labor Relations Act*, also *American Labor Policy: A Critical Appraisal of the National Labor Relation Act*, and most recently *The Blue Eagle at Work: Reclaiming Democratic Rights in the American Workplace*. He has been and continues to be a frequent speaker, lecturer, and presenter of scholarly papers on a variety of labor law subjects. His legal representations and pro bono activity in important court and NLRB proceedings have made major contributions to the shaping of American labor law, s first adoption of substantive rulemaking, application of the Weingarten rule to nonunion workplaces, and the seminal *Electromation* decision on employee committees. He initiated the rulemaking petition for a general notice-posting rule which the NLRB issued regarding rights and duties under the NLRA, and filed amicus briefs in the federal cases that followed that action. His recent activities have included representation of the Steelworkers Union in several NLRB actions regarding minority-union collective bargaining, all of which are based on the thesis of his book, *The Blue Eagle at Work*. That issue is alive but not yet settled.

Professor Morris has presided over and written awards in over 300 labor-management arbitration cases, many of which have been published. Since 1970 he has been a member of the National Academy of Arbitrators and has served on its Board of Governors and chaired several of its committees. In 1978 he was appointed by President Jimmy Carter to the Federal Service Impasses Panel and reappointed in 1979 as a charter member of that Panel under the newly enacted Federal Service Labor-Management Relations Act, a position in held for three additional years.

including law under the National Labor Relations Act, the Railway Labor Act, and Labor Arbitration; Administrative Law; Constitutional Law; Alternative Dispute Resolution; Evidence; and Civil Procedure. He regularly supervised an LLM labor law program that was especially attractive to many young foreign lawyers. He was a visiting professor at Monash

Employment

Correspondents, 1982-86; chairperson of Southwest Region, 1985-87); Labor and Employment Relations Association (also San Diego Chapter and member of Advisory Committee, 1993-94); American Bar Association Section of Labor and Employment Relations Law (Editor-in-Chief, DEVELOPING LABOR LAW, 1st and 2nd editions, and co-chairman of various committees); International Labor and Employee Relations Association; Labor Law Group; International Society of Labor Law and Social Security; State Bar of Texas; National Advisory Board, Berkley Journal of Employment and Labor Law.

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Speech: Minority Union Collective Bargaining: Employment Relations Center, San Diego, California, August 28, 2006.

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Speech: *Can Less be More? "Members Only" Bargaining* in the Modern Workplace, annual conference of Labor & Employment Law Section of the Bar Association of San Francisco, Yosemite, California, February 25, 2006.

Symposium presentation and workshop: Organizing and Bargaining for Union Members Only, conference sponsored by Mid-Atlantic Regional Council of Carpenters, West Virginia District, Morgantown, West Virginia, November 8, 2005.

Featured speaker: Members-Only Collective Bargaining conference sponsored by University of Hawaii and Federal Labor Agencies, Honolulu, August 3, 2005.

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Lecture: Protected Union Organizing and Bargaining Under the NLRA, United Steelworkers Extension Class, Macalester College, St. Paul, MN, July 28, 2005.

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Dinner speech: The Pendulum Swings: The Prospect for Changes in Employee

Seminar of

Keynote Address: Bankruptcy and the Duty to Bargain under the National Labor Relations Act, Annual Dinner, Minnesota Labor Law Section, Minneapolis, December 13, 1983.

Four short course lectures: The Law of the National Labor Relations Act, (with Judge Harry Edwards, U.S. Court of Appeals for D.C. Circuit and Professor Douglas Leslie, University of Virginia School of Law), Dallas, December 5-9, 1983.

Speech: How Arbitrators Decide Discipline and Discharge cases, American Arbitration Association and Texas Municipal Personnel Association, Dallas, August 25, 1983.

Speech: The American Industrial Relations System, Dallas-Fort Worth Chapter, Planning Executives Institute, Dallas, March 10, 1983.

Presentation: Electromation—a Garden Variety 8(a)(2) Case, 19th Annual Labor and Employment Law Institute, Minneapolis, November 20, 1982.

Presentation: Relationship between NLRB Jurisdiction and Arbitration: What to do in a Spielberg or Collierized case, Southwest Regional Meeting National Academy of Arbitrators, Brownsville, Texas, October 24, 1982.

Panel moderator: Law and Dispute Resolution, 10th International Conference of Society of Professionals in Dispute Resolution, Detroit, October 18, 1982.

Speech: *What's Wrong with the N.L.R.B?*, North Texas Chapter Industrial Relations Research Association, Dallas, March 11, 1982.

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Lecture: Labor Arbitration, S.M.U. Law School Seminar on Labor Relations Practice and Procedure, Dallas, October 22, 1981.

Workshop presentation: Labor Law for Federal Unions, Texas AFL-CIO Convention, Austin, Texas, July 24, 1981.

Presentation: Impasse, Trauma or Triumph, Advanced Bargaining Seminar of the Department of the Air Force, Lackland Air Force Base, San Antonio, June 4, 1981.

Presentation: Assortment of Settlement Tools, National Symposium of Society of Federal Labor Relations Professionals, Arlington, Texas, March 26, 1981.

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Speech: Current Trends in Labor Law: a Summation, Labor Law Focus: 1981, Labor Law Section of State Bar of Texas, Brownsville, Texas, March 28, 1981.

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Speech: Scope and Role of Public Unions in Texas, Public Employees Seminar, Texas AFL-CIO, Austin, Texas, March 28, 1980.

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Speech: Arbitration and the Duty of Fair Representation, Industrial Relations Research Association, Houston Chapter, Houston, May 19, 1977.

Keynote address: New Techniques in Labor Dispute Settlement, Conference on Labor Dispute Settlement, George Meany Center for Labor Studies, Bethesda, Maryland, April 13, 1977.

Speech: *An Outsider's Affectionate View of Labour Trends in Canada: A Comparison of Developments on Both Sides of the Border, The Direction of Labour Policy in Canada*, 25th Annual Conference, Industrial Relations Centre, McGill University, Montreal, March 31, 1977.

Presentation: Recent Developments in Labor Relations Law in the 5th Circuit, 7th Annual Louisiana Bar Association Labor Relations Seminar with Tulane University School of Law, New Orleans, March 4, 1977.

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Luncheon address: The Legality of Public Sector Labor Relations Agreements in Texas, SMU Law School Symposium on Public Employee Labor Relations, November 12, 1976.

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