JONATHAN ELIFSON

3117 Westminster Ave, Dallas, TX 75205
jelifson@gmail.com / 972.955.8064

- bargaining agreement for a bargaining unit of approximately 50 (consisting mostly of office/clerical and contract administrators)
- Work with Negotiating Director on negotiations with American Airlines for a new collective bargaining agreement with a value in the billions (relationship governed by the RLA)
- Respond to unfair labor practice charges on behalf of APA
- Serve as counsel in the grievance and arbitration processes (both on behalf of APA as an employer and on behalf of APA as representative of American Airlines pilots)
- Oversee issues and litigation pertaining to employee benefits, employment discrimination, wage and hour, bankruptcy (equity distribution from AA bankruptcy), NLRA and RLA
- Respond to Texas Workforce Commission unemployment compensation applications
- Responsible for $2 million budget for outside legal services

Labor-Management Relations Examiner, 2004 to 2010
- Investigated hundreds of ULP charges, including high-profile picketing cases
- Hearing officer in multi-issue representation proceedings and conducted numerous elections
- Served as acting supervisor of examiner team for extended periods

EDUCATION

Queen Mary University of London School of Law   Centre for Commercial Law Studies
Pursuing LL

The RLA and Unfair Labor Practices: Is there Protected Activity Under the RLA   lopments
American Law Institute, 27th Annual Advanced Course, Airline and Railroad Labor and Employment Law, October 2018 (panelist), Washington, D.C.   invited back to present at 2020 conference (now postponed)

Regions 16 (Fort Worth), 13 (Chicago) and 7 (Detroit) (presented to NLRB Management and Professionals). January 12, 2021, via Zoom.

                                         -employee training for staff of Allied Pilots Association (100+ employees trained), July 2021 and September 2021, Fort Worth, Texas.

Membership: Texas Bar College (honorary organization for attorneys completing double the required continuing legal education requirements).