



Whereas the University, through OE2C, has shown its strong commitment to shift expenditures from administrative to academic purposes, and particularly to the support of PhD students, and

Whereas, the sustained annual savings from the OE2C project are estimated to be at least 25 million dollars, now therefore

- (i) Ensure that as savings from the OE2C project are realized, a significant portion is dedicated to fellowships and assistantship stipends for PhD students so as to sustain an increase in the total funds available for this purpose by an amount of six million dollars per year.
- (ii) Provide full waivers for all tuition and fees for all PhD students in the University.
- (iii) Revise the health care benefit policies so that PhD students can purchase affordable and competitive health insurance.