! "#\$%"&'(&) \$%*+&, "-.*/*+*%*-&

'''<u>##\$%&' (_)&'*</u>!

1 1

!

1

#+,-.//,+!,-!012324.!"#\$%"&'(\$\$)"\$*"+,-./0--!"&\$,1(02/" 3 01(\$4.-1"5/.602-.17!"89:;"<=" (3561+.!7831+!12!)2.+59!(3235.:.2;!"89:>"<=""

"43<.: 14!=1+.4;,+>! 3 ?@,.20"A/02@7"B/-1.1,10"?/4"C7)0" 3 .))02"A/02@7"D2\$@2?E!"89:F"<="

!!!!!!!<u>G206.\$,-"?DD\$./1E0/1-"?1"&\$,1(02/"301(\$4.-1"5/.602-.17</u>""

#(?.2E?/!"

<u>7 \$ & ' '' 7 ' !%&0 \$ E ('' ' % \$ &</u>"

<u>E)*)"E7G!"&=!')"7G%&K!%&')E)*'*</u>"

<u>7 \$ &*@F ' %&K!) &K''K) () & ' *!C*.L.4;D!</u>

5=&="#\$EE\$4.17"H,1,20-"]2?4./@"#\$EE.--.\$/"\#H]#\" 5=&="IOD?21E0/1"\$*"L,-1.'0"\IYL\"

#@BF%7 '' '%\$ &*S!E.-.+..<!T,6+23L!''+;14L./!

k:1"Y602?))\$'?1.\$/-"?/4"&0'\$/4?27" 3 ?2[01"Y,1'\$E0-"./"#\$2D\$2?10"+\$/4"Y**02./@-!" !"8988!" \$)=":MX!"MMMJMUM"VO.1("`?/["+0--0EN./402!"&1?'07"L?'\$N-0/!" ?/4"+.))"3?%O0))k81"B/-1.1, 1.\$/?)"Y2402"`?/4)./@"?/4"+2\$[02JP**.).?104"]2?4./@" 0/,0-!! !"898:!" \$)=";M"VUW!";;XMJ;M98"VO.1("PEN02"P/?/4!"L\$/?1(?/"&\$[\$N./"?/4" 3 0(24?4" &?E?4.₩="" QP&IPg"+0-1"G?D02"PO?24"./" 3 ?2[01" 3. '2\$-12, '1, 20!"H./?/'.?)" 3 ?/?@0E0/1" P - - \$'.?!.\$/!"89:>=""!k;1" 3,1,?)"H,/4-"]2?4./@"&17)0"?/4"+\$/4" 3?2[01"H2?@.).17!" !"898:!" _\$)=";M"VXW!"8>>;J;9MM"VO.1("PEN02"P/?/4"?/4"G?N"L\$1.[?-1(.2?W="" kMI"P"&,2607"\$*"1(0"3.'2\$-12,'1,20"\$*"H.%04"B/'\$E0"3?2[01-!" ______ 8989!"_\$)="KK"V:W!":JMK"VO.1("`?/["+0--0EN./402"?/4"#(0-102"&D?11W=" kK1"#?D.1?)"#\$EE.1E0/1!"?/4"B)).f,.4.17"./"#\$2D\$2?10"+\$/4-!"____ !"89:F!" \$)=" S b bBB!"Q\$="M!" : X : KJ : XX : "VO.1(" ?/["+0-0EN./402!"&1?'07"L?'\$N-0/!"?/4"+.))" 3 ?%O0))\"="! kX1"B/*\$2E04"]2?4./@"?/4"G2.'0"I.-'\$6027"N0*\$20"#\$2D\$2?10"A60/1-!" ___!"89:U!"_\$), E0":8K!"KX:JKFF"VO.1("&(E,0)"+?2, '("?/4" 3 ?2.\$-"G?/?7.40-\"="" kU1" 3 ?2[01"#\$/4.1.\$/-!"H2?@.).17"?/4"1(0"A'\$/\$E.'-"\$*" 3 ?2[01" 3 ?[./@!" !"89:X!" \$), E0":8:"V8W!";8UJ;M>"VO.1("PEN02"P/?/4W=" • QP&IPg"+0-1"G?D02"PO?24"./" 3 ?2[01" 3 .'2\$-12, '1, 20!"H./?/'.?)" 3 ?/?@0E0/1" P--\$'.?1.\$/!"89:;=""! kF1"S.f,.4.17!"Z0-.).0/'7"?/4" 3 ?2[01"g,?).17"?2\$,/4"G204.'1?N)0"]2?40-a"](0\$27"?/4"A6.40/'0!" !"89:X="_\$), E0":8:"V:W!":M8J:XX="VO.1("`?/[" +0--0EN./402!"P)"#?22.\$/!"?/4"S?,2?"],11)0\"="" k>1"]2?4./@"P'1.6.17"?/4"]2?/-?'1.\$/"#\$-1-"./"&12, '1,204"#204.1"G2\$4, '1-!" _!"89:;="_\$)="X>"VXW!"KKJXU="VO.1("`?/["+0--0EN./402"?/4"+.))" 3 ?%O0))\#="" k:91"B/-1.1,1.\$/?)"]2?4./@"?/4"&]\$'["Z0-.).0/'7a"A6.40/'0"*2\$E"1(0"899UJ9>"*./?/'.?)"'2.-.-=" !"89:;="_\$), E0=":9F!"UU; JU>U="VO.1("PEN02"P/?/4!"G?,)" B26./0!"?/4"P/47"G. '[011W=" • **QP&IP**g"+0-1"G?D02"PO?24"./" 3 ?2[01" 3 .'2\$-12, '1,20!"H./?/'.?)" 3 ?/?@0E0/1" P--\$'.?1.\$/!"89:9=""! k::1" I \$0-"A?2/./@-"g,?).17"P**0'1"B/*\$2E?1.\$/"P-7EE0127j"A6.40/'0"*2\$E"]2?4./@"#\$-1-!" "89:;!"_\$)=";9"V8W!"MF8JK:X="VO.1("Q0.)"+(?11?'(?27?"?/4" `0E?/@"I0-?.₩=" k:81"G02*\$2E?/'0"\$*"B/-1.1,1.\$/?)"]2?4./@"I0-[-a"P/"P/?)7-.-"\$*"G02-.-10/'0"./"]2?4./@"#\$-1!" !"89:8!" \$)="8"V8KW!"KKUJK>F="VO.1("PEN02"P/?/4!"G?.)"B26./0!" ?/4"P/47"G, '[011\"="

!

k:;1"`.440/"S.f,.4.17a"P/"P/?)7-.-"\$*"Y2402"A%D\$-,20"&12?10@.0-"./"A)0'12\$/.'"&1\$'["3?2[01-=" !"899>!"_\$),E0">M!";X:J;F;="VO.1("`?/["+0--0EN./402"?/4"

3 ?2.\$-"G?/?7.40-₩="

k:MI"](0"?),0"\$*"1(0"I0-.@/?104"3?2[01"3?[02!" !" 899U!"_\$) "M8!"Q\$=; !"DD="U; KJUKF="VO.1("P/4200" d ?.-N, 24W=" k:KI" 3 ?2[01"]2?/-D?20/'7!"S.f.,4.17"A%102/?).1.0-"?/4"B/-1.1,1.\$/?)"]2?4./@"#\$-1-"./"#\$2D\$2?10" +\$/4-!" +0--0EN./402"?/4"+.))" 3 ?%O0))\#=" k:XI"](0"BED?'1"\$*"S0@?)"?/4"G\$).1.'?)"B/-1.1,1.\$/-"\$/"Af,.17"]2?4./@"#\$-1-a"P"#2\$--J#\$,/127" _____!"899X!"_\$)=:>!"Q\$=;!"D@=":9F:J::::="VO.1("_0/[?!" P/?)7-.-!" A)0-O?2?D.₩=" k:UI" I \$"&(\$21"&0))02-"1?2@01"*.2E-"O.1("D\$\$2"A?2/./@-"g,?).17j"A6.40/'0"*2\$E"A?2/./@-" !"899X!" \$)="::!"D@="U:J>9="VO.1("`0E?/@"I0-?." Z0-1?10E0/1-!" ?/4"&2./.6?-?/"C2.-(/?E,21(7\"=" k:F1" I \$0-"?/"A)0'12\$/.'"&1\$' ["A%'(?/@0"/004"?/"5D-1?.2-"3?2[01j" !"899M!" \$)="U; !"D@="; J; X="VS0?4" P21. ')0\""VO.1("`?/["+0--0EN./402\"=" k:>1"] (0"BED?'1"\$*"Z0@,)?1.\$/"H?.2" I.-')\$-,20a"]2?4./@"#\$-1-"?/4"B/*\$2E?1.\$/"P-7EE0127!"

!"899M!"_\$)=";>!"Q\$="8!"D@="89>J88K="VS0?4"

P21.')0\""VO.1("_0/[?1"A)0-O?2?D,"?/4"Z0%"](\$ED-\$/\"

• PN-12?'104"./"____!"_\$)=";M!"Q\$="M"VQ\$6"899MW!"D@=">J:9="

k891"P, 1\$E?104"602-, -"H)\$\$2"]2?4./@a"P/"?/?)7-.-"\$*"0%0', 1.\$/"'\$-1-"\$/"1(0"G?2.-"?/4"Q0O"m\$2[" A%'(?/@0-!"_____!"899:!"_\$)="KX!"Q\$="M!"D@=":MMKJ:FFK="

• PN-12?'104"./"____!"_\$)=";8!"Q\$=":"VH0N"8998W!"D@="XKJXX="

<u>#)E("&)&'!X\$EU%&K!#"#)E*</u>!

- _027"S\$O"H20f,0/'7"]2?4./@"?/4"&0',2.17"I0-.@/!"89:K"VO.1("P/42?"T(?/1"?/4"Z\$--"_?)[?/\$6\"="G02E?/0/1"d\$2[./@"G?D02="
-] (0"2\$)0"\$*"*, /4?E0/1?)"?/?)7-.-"./"./*\$2E?1.\$/"?2N.12?@0!"899U"VO.1("`0E?/@"I0-?."?/4"&2./." C2.-(/?E,21(7W="G02E?/0/1" d \$2[./@"G?D02="
- I \$0-"]2?40"Z0D\$21./@".ED2\$60"3?2[01"g,?).17"./"?/"B/-1.1,1.\$/?)"3?2[01j"A6.40/'0"*2\$E":MMP" +\$/4"B--,0-!"89:F"VO.1("&1?'07"L?'\$N-0/W="

E)*)"E7G!

!

 $\frac{\text{MNOOS!} $ / @"C$ / @"5 / .602-.17" *"&'.0 / '0"? / 4"] 0' (/$) $ @7>! Q?1.$ /?)"5 / .602-.17" *"&. / @?D$20>! Q?1.$ /?)"] 0' (/$) $ @. '?)"5 / .602-.17" *"&. / @?D$20" 3 ? /?@0E0 / 1"5 / .602-.17" $ "&. / @?D$20" 3 ? /?@0E0 / 1"5 / .602-.17" *"Q0O" &$,1(" d?) 0->!5 / .602-.17" *" & 74 / 07>!5 / .602-.17" *"] 0' (/$) $ @7>!] 0%?-"# (2.-1.? /!5 / .602-.17=! MNO^S! 5 / .602-.17" *" $,-1$ / !"&0' ,2.1.0-"? / 4"A% ' (? / @0" # $ E E .--. $ / "VnW!" Q$21 (02 / "H. /? / '0" P--$' .?1.$ / !"P2. $ /?" & 1?10" 5 / .602-.17!" & %1 ("A2?-E ,-"S.f ,.4.17" # $ / *020 / '0!"" A ,2$D0? /"H. /? / '0" P--$' .?1.$ /" $ /*020 / '0" VIO$"D?D2-W!"$

- <u>&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/</u>!"G?/0)"E0EN02!"Z\$,/4"]?N)0"\$/" 3 ?2[01"&12, '1,20"*\$2"](./)7"]2?404"&0',2.1.0-!" d ?-(./@1\$/"I=#=!"PD2.)"8;!"89:F="
- <u>&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/</u>!"Z\$,/4"]?N)0"\$/"H.%04"B/'\$E0" 3 ?2[01-!" d ?-(./@1\$/" I=#=!"PD2.)":X!"89:;="
- <u>H./?/'.?)" 3 ?/?@0E0/1"P--\$'.?!.\$/"#\$/*020/'0</u>!"G?/0)"E0EN02!"&0--.\$/"\$/" !"Q00"m\$2[!"89:9="
- <u>H./?/'.?)" 3 ?/?@0E0/1"P--\$'.?1.\$/"#\$/*020/'0</u>!" I \$'1\$2?)"&1,40/1"#\$/-\$21., E!"Z0/\$!"899>="
- <u>B3Qp-"P--01J+?'[04"&0',2.1.0-"#\$/*020/'0</u>!"Y2)?/4\$!"Q\$60EN02"M!"899U=""""

- H&5"&, /]2,-1"+0?'("#\$/*020/'0!"89:K="
-]0)"P6.6"5/.602-.17"H./?/'0"#\$/*020/'0!"89:;="
- A,2\$D0?/"H./?/'0"P--\$'.?1.\$/"#\$/*020/'0!"89:;!"898:="
- d 0-102/"H./?/'0"P--\$'.?1.\$/"#\$/*020/'0!"

- G\$21*\$).\$"](0\$27"?/4"P--01"G2.'./@"3\$40)-"VT2?4,?10\"
- g,?/1.1?1.60"]2?4./@"&12?10@.0-"e"`04@0"H,/4-"VT2?4,?10W"
- P)102/?1.60"P--01-"BB"V5/402@2?4,?10"(\$/\$2-W"
- H./?/'.?)" 3 ?/?@0E0/1"V 5 /402@2?4,?10W"

P2.\\$/?"&1?10"5/.602-.17"

- B/102/?1.\$/?)"H./?/'0"VT2?4,?10W"
- H./?/'.?)" 3 ?/?@0E0/1"V5/402@2?4,?10W"

""""""" A%0',1.60"A4,'?1.\$/" c "& 3 5"

T2?4,?10"#021.*.'?10"D2\$@2?E"./"H./?/'0!" d \$E0/J./JH./?/'0"?/4"A '\$/\$E.'-"D2\$@2?E!" 3?/?@0E0/1"#021.*.'?10"D2\$@2?E!"#021.*.'?10"./"S0?402-(.D"D2\$@2?E!"]\$))0-\$/J#\$%"&'(\$\$)" &12?10@.'"S0@?'7"G)?//./@" d 0?)1(" 3 ?/?@0E0/1!"G.\$/002"Q?1,2?)"Z0-\$,2'0-"D2\$@2?E!" &,EE02"+,-./0--"B/-1.1,10="

E./.3+48!1: `34;!,2! (3+I.;!E.56L3;1,2!

0123L!E.56L3;1,2!

#\$EE\$4.17"H,1,20-"]2?4./@"#\$EE.--.\$/"J"G2\$(.N.1.\$/-"?/4"Z0-12.'1.\$/-"\$/"G2\$D2.01?27"]2?4./@"?/4" #021?./"B/1020-1-"./!"?/4"Z0)?1.\$/-(.D-"d.1(!"`04@0"H,/4-"?/4"G2.6?10"Af,.17="""_').'["(020"

- A**0'1.60"4?10a"Q\$60EN02":M!"89:>"
- I\$', E0/1"Q\$a"89:>J88X>K8989J9MMK=""
- !

&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"HP&]"P'1"3\$402/.\?1.\$/"?/4"&.ED).*.'?1.\$/"\$*"Z0@,)?1.\$/"&JC="" #).'["(020"

- A**0'1.60"4?10a" 3 ?7"8!"89:>="
- I\$', E0/1"Q\$a";8;KJP 3 "99=""
- !

&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"Z0@.-12?1.\$/"?/4"Z0@,)?1.\$/"\$*"&0',2.17J+?-04"&O?D"B/*\$2E?1.\$/="" <u>#).'["(020</u>"

- A**0'1.60"4?10a" 3 ?7": F!"89: K="
- I\$', E0/1"Q\$a";8;KJPC"F9=""
- !

&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"&0',2.17J+?-04"&O?D"I?1?"Z0D\$-.1\$27"Z0@.-12?1.\$/!"I,1.0-!"?/4" #\$20"G2./'.D)0-=""#).'["(020"

- A**0'1.60"4?10a" 3 ?7" : F!"89 : K="
- I\$', E0/1"Q\$a";8;KJPC"U>=""

"

&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"H./?/'.?)"B/4,-127"Z0@,)?1\$27"P,1(\$2.17!"B/'=^"PDD2\$6?)"\$*" PE0/4E0/1-"1\$"G2\$D\$-04"Z,)0"#(?/@0"Z0)?1./@"1\$"]ZP#A"Z0D\$21./@"?/4"I.--0E./?1.\$/"\$*"]2?/-?'1.\$/-" ./"P--0IJ+?'[04"&0',2.1.0-=""#).'["(020"

- Z0
- &1?10E0/1"\$*"#\$EE\$4.17"H,1,20-"12?4./@"#\$EE.--.\$/"#(?.2E?/"`0?1("G="1?2N021"./"&,DD\$21"\$*" Z06.-.\$/-"1\$"1(0" \$)' [02"Z,)0!"&0D1": X!"89:>"#).' ["(020"
- *`..48./!_9!E.56L3;,+/!

- I\$', E0/1"Q\$a";8;KJPC"F9=""
- G, N). '?1.\$/"4?10a" I 0'"8!"89:9="

#).'["(020"

! &O', 2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"Z0@.-12?1.\$/"?/4"Z0@,)?1.\$/"\$*"&O', 2.17J+?-04"&O?D"B/*\$2E?1.\$/=""

- I\$', E0/1"O\$a";8;KJPC>;=""
- G, N). '?1.\$/"4?10a"HON"8F!"89::="

H?'.).1.0-=""#).'["(020"

! &0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"Z0@.-12?1.\$/"?/4"Z0@,)?1.\$/"\$*"&0',2.17J+?-04"&O?D"A%0',1.\$/"

- I\$', E0/1"Q\$a": KKUJPA"8U=""
- G, N). '?1.\$/"4?10a"&0D10EN02": U!"89: F="

! I 0D?21E0/1"\$*"] 20?-, 27!"G2\$D\$-04"Z06.-,\$/-"1\$"G2\$ (.N.1.\$/-"?/4"Z0-12.'1.\$/-"\$/"G2\$D2.01?27"] 2?4./@"?/4" #021?./"B/1020-1-"./!"?/4"Z0)?1.\$/-(.D-"d.1(!"`04@0"H,/4-"?/4"G2.6?10"Af,.17"H,/4-=""#).'["(020"

- Z0@,)?1\$27"O\$1.'0a":>J:8=""
- G, N). '?1.\$/"4?10a"PD2.)": 8!"89:>="

H./?/'.?)"B/4,-127"Z0@,)?1\$27"P,1(\$2.17!"G2\$D\$-04"G.)\$1"G2\$@2?E"1\$"&1,47"Z0'\$EE0/404"#(?/@0-"1\$" #\$2D\$2?10"+\$/4"+)\$'["]2?40"I.--0E./?1.\$/="#).'["(020"

- I\$', E0/1"Q\$a"8989J9MMK=""
- G, N). '?1.\$/"4?10a" PD2.)" : U!"8989"

]2?/-?'1.\$/-="""').'["(020"

#\$EE\$4.17"H,1,20-"]2?4./@"#\$EE.--.\$/"Z0?)J].E0"G,N).""Z0D\$21./@"Z0f,.20E0/1-"*\$2"&O?D"

#+,`,/.<!E6L./!_9!E.56L3;,+/!

- I\$', E0/1"O\$a";9;FJP I9F=""
- A**0'1.60"4?10a" 3 ?2' (">!"89:8"

<u>').'["(020</u>"

! #\$EE\$4.17"H,1,20-"]2?4./@"#\$EE.--.\$/"J"Z0?)J].E0"G,N).'"Z0D\$21./@"\$*"&O?D"]2?/-?'1.\$/"I?!?=""""

- I\$', E0/1"Q\$a";MJX>:>K="" •
- A**0'1.60"4?10a" 3 ?2' ("89!"89:;="

A-1?N).-("1(0" 3 ?2[01"g,?).17"G2\$@2?E="""#).'["(020"

! &0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"](0"QP&IPg"&1\$'["3?2[01"SS#^"Y2402"T2?/1./@"PDD2\$6?)"1\$"

- I\$'.E0/1"O\$a":MJX>U9X="" •
- A**0'1.60"4?10a"L, /0"X!"89:;="

&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!"Om&A"P2'?!"B/'=^"Y2402"T2?/1./@"PDD2\$6?)"1\$"BED)0E0/1"?"Y/0J m0?2"G.)\$1"G2\$@2?E"*\$2"B--,02-"\$*"#021?./"A%'(?/@0J]2?404"G2\$4, '1-"S.-104"\$/"1(0"A%'(?/@0="""#).'["(020"

• I\$', E0/1"Q\$a";MJU9;MK=""

- Z0E?2[-"N7"+\$?24"\$*"T\$602/\$2-"\$*"1(0"H0402?)"Z0-0260"+\$?24"&7-10E"_.'0J#(?.2"&1?/)07"H.-'(02!" B-"1(020"?"S.f,.4.17"G2\$N)0E"D\$-1J'2.-.-!"Q\$6"89:X=""#).'["(020"
- Z0E?2[-"N7"&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/"V&A#W"#\$EE.--.\$/02"3.[0"G.O\$O?2!"\$/"&0D1"U!" 89:X=""#).'["(020"
- #\$/@20--.\$/?)"]0-1.E\$/7"N0*\$20"5=&="&0/?10"#\$EE.1100"\$/"+?/[./@!"`\$,-./@!"?/4"52N?/"P**?.2-!" N7"H0402?)"Z0-0260"+\$?24"&7-10E"T\$602/\$2"L02\$E0"`="G\$O0))!"]20/4-"./"5&"H.%04"B/'\$E0"3?2[01-!" \$/"PD2.)": M!"89:X=""#).'["(020

- !"S06.11"-?7-"1(?1"P--01JN?'[04"+\$/4-"/004-"E\$20"4.-')\$-,20-!"Q\$60EN02"K!" 899U="""<u>#).'["(020</u>"
- !"#\$,)4"]ZP#A"N2./@"P+&"D2.'./@"./1\$"*\$',-j!"Q\$60EN02":>!" 899U="""<u>#</u>).'["(020"
- !"&(\$21"1(0-0"-1\$'[-!"L,)7"X!"899>=!
- " !" 3 0?)"1. ' [02"*\$2" ' \$E E\$4.17"12?402-"0/4-!" I 0 '0EN02"M!"89:8="
- +)\$\$EN02@!"`\$O"#?/"+,7J&.40"B/-1.1,1.\$/-"30?-,20"](0.2"Z0)?1.60"]2?4./@"G02*\$2E?/'0j!"PD2.)" >!"89:K="
- +)\$\$EN02@!"G0\$D)0"?20"O\$22.04"?N\$,1"N\$/4"E?2[01").f,.4.17!"L,/0":!"89:K"V3?11"S06./0p-"3\$/07" &1,**W=""
- S.f, .4.17!"+?/[2,D1'7"?/4"G?D02O\$2[!"L,)7":F!"89:U"V3?11"S06./0p-"3\$/07"&1,**W="