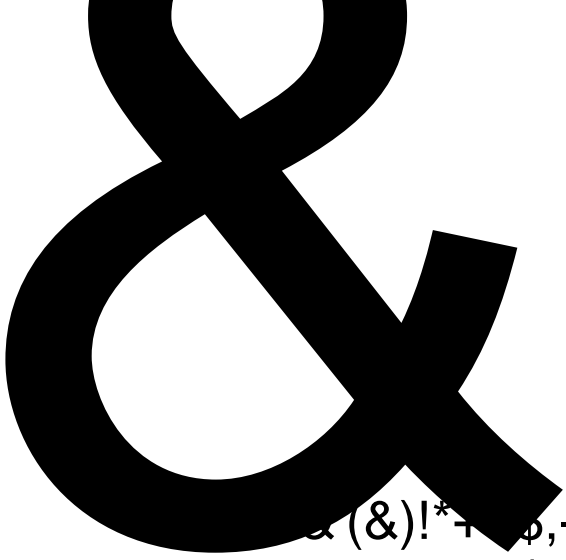


‡I"®([[ÙIb<"I"~"(Ù®i‡XIb@Ù,,,(‡Ù<(‡I<Ù



Ù“Ù ð`Ù Íj\Í+Ù(-ôèeÙ: Ù(è:2:1 èÙ>Xôô
>ô1Í+ôÙ(1U+:...1ô2eÙÍ2Ù(îjèÍe:

‡:æ 2Ùæð,íðX“ôè ß~2ßðX\ e...



! ! ! ! !

& (&! * + , - ! . + ! * , / . 0 1 , ! 2 3 \$ \$ 4 . 0 ! / ! 2 \$ 0 &) \$!
* 0 5) . 6 0 \$ / - ! 7 ! * 4 ' , & - 1 . / !

!
!
!

! "#\$%&! "' (&) * + , "-%+./&
0-""&1 \$-2".&3*%+.4."&
-56+*78-+"-9..47": 4

*)&+&, *+&-./&0\$+&1,&('#*('&,.1.2\$, *%%3'/)&&'&,.1.2\$&-4).5'/*-(&)*1+*)&2.)&
6).+7,(\$0&('#*1'78)&&.1&-0#&)&\$%&--:1.5%&+4&*';7('#&&//&,(./&,.1.2\$,')&&+.2'.1'
4).76-'(#*('#*0&')*+\$(.1*%%3';&&1'+\$-+0*1'4&+3'(#&,'*7-*%&//&,(./&)*1+1'-7-(*\$1&+
>726-'\$1'&,.1.2\$,')&&+.2'.1'5.2&1?-%*;.)/.),&'6*)(\$,\$6*(.1'*1+6)\$2*)3'-,##.-%&1).%%2&1(<='
/\$1+'(#*('#&-&'>726-#*0&'*6.-\$(0&'*1+-\$41\$/\$,*1('&//&,'\$1';&8,*1&2\$,')&&+.2'\$-4..+'
/.)'5.2&1?-%*;.)/.),&'66.)(71\$(\$&-1*1+&2*%&&+7,*(\$1.<

!

!

!

!!

*+!,-%&./0(%1!-

A#&)&\$-0&)5#&%2\$14'&26\$)\$,%'+*(#*('&,.1.2\$, %%.73())&&*)&'27,#'5&*%(#\$&)'
.1'*0&)*4&(#*1%&--')&&&-<=('\$-%&--',&)(*\$19'#.5&0&)9'5#&(#&)'(#&';&&1/17\$//)&&+.2 '
)&'#)&+&B7*%%3'*2.14-('2&1'*1+5.2&0.2&'),\$(\$,-*)47&(#*(',*6\$(*%\$-2/*%\$-('.)&,.41\$D&
(#&'E\$11*(&'0*%7&'./\$1+\$0\$+7*%-'-#72*1';&\$14-9F'&-6&,\$*%%3'5#&2&8\$(&'2&#&)&5
,:1.5%&+4&(#('%\$;&)*%\$-2'*1+&,.1.2\$,')&&+.2');\$14*';.7('2.)&'5.):'.66.)(71\$(\$&-'/.)'
5.2&1';7('*)47&(#*('\$-'.1%3'%&*+'(.2.)&H6%.\$(*\$.1<"IC*/9'JK!L<'M3).1'*1+'A#.);7)1'
!!JJKL9'/.)&'H*26%&9*)47&(#*(',*6\$(*%\$-2'-7,,&&+-\$1'6*E(-73.)#&\$1*(\$'.1'./5.2&1'*1+'
(#&\$)'5*4&+'*1+'715*4&+'%*';.)<F'

' A#&.)&(\$,%%.35'.7%+&H6&,(5.2&1'(;&1&/\$(-7;-(*1(\$%%3'/).2&,.1.2\$,')&&+.2<"N-'
O*3&:!!JKKL'*1+'P)\$&+2*1!!JQ@L'6.\$1('7(9&,.1.2\$,')&&+.2'%&*+'(\$1.)&'&+&,.1.2\$, '
.66.)(71\$(\$&-N-'=+\$,-7--\$1'+&(*%';&%59'(#&)&\$-2.)&'\$1,&1(\$0&'/.)'6*)&1-'(&+7,*(&'(#&\$)'
&2*%&'#\$%+)&19';&,*7-&'(#&)&'*)&'1.5'2.)&'66.)(71\$(\$&-'/.)'(#.-&'4\$)%-'(.7-&'(#*('&+7,*(\$1<"
R.)&,.26&(\$(\$1'/.)%*';.)'2&*1-'(#*('6)&,.1,&6(\$1-'*1+'6)&>7+\$,&-';.7(\$)\$14'5.2&1'5\$%%';&'

W26\$)\$,%%39'(#&)'&&2-'(;&'*-'(.14',.))&*(\$.1';&(5&&1'&,.1.2\$,')&&+.2'*1+'5.2&1?-'
5&%8&14<"C().76'I@TTKL9'7-\$14+'*('/).2'JX',.71()&&-'\$1'(#&!JKT-'*1+'JT-9'-(7+\$&-'(#&&//&,(.'/
&,.1.2\$, '*1+'6.%(,\$,%'/)&&+.2'.1*';-.%7(&'2&*-'7)&-'./&2*%&8&5&14%\$/&'&H6&,(*1,39%'\$(&)*,39'
&)(%\$\$(39'*1+';\$(#',.1).%7-&L*-'5&%%'*-'&)*%*(10&2&8&17)&2*%&'(.'/&2*%&')*(.\$-'\$1'%\$/&
&H6&,(*1,39%'\$(&)*,39'#\$4#'-, #..%'&1).%%2&1(9'*1+'%*;',./),&'6*)(\$,\$6*(\$.1L<'O&',.1,%7+&-'(#'(
&,.1.2\$,')&&+.2'2.)&-'(.).14%3'*1+'6.-((\$0&%3*//&,('-5.2&1?-'5&14% '*1+'-.,\$&(*%'&B7*%'\$(3'
(#*1'6.%(,\$,%'/)&&+C)76'I@T!!L/\$1+'-('#\$4#&)'%&0&%-'./&,.1.2\$,')&&+.2'*)&'-\$41\$/\$,*1(%3'
,.)&)*%*(&+'5\$(#'U'./(#&'X'2&*-'7)&-'(#'('2*:&'76'(#&'YZ?-'[&1+&)=1&B7*%'\$(3'=1+&H<"R.)&')&,&1(%39'
P\$:&'I@T!X)1+-'(#'(&,.1.2\$,')&&+.2'\$-6.-((\$0&%3*--.,*(&+'5&14%&+&,*(\$1<"C#&1'(-'
.7'(#'('E5.2&1%\$0\$14'\$1'-.,\$&(\$&-'5\$(#'\$1-(\$7(\$1-2.)&',.1-\$-(&1('5\$(#'&,.1.2\$,')&&+.2'2*3'
\$10&-('2.)&'#&*0%3'\$1&+7,*(\$.1'1.(.1%3';&,*7-&'(#&)'&(7)1-'./-7,#'\$10&-(2&1(-'5\$%%'&#'\$4#&)'9';7'
&,*7-&'(#&3*)&';&((&)*%;&'(.,'76&'(#&);&1&/\$(-'./-7,#'\$10&-(2&F(-<

A#&&26\$)\$,%%\$(&)*(7)&'1'(#\$-'(.6\$,'#*-'7-&+')&4)&--\$.1'*1*%3-\$-5\$(#*1'\$1+&H'./&,.1.2\$, '
)&&+.2'*-'*%'\$1&*)')&4)&--.)<"A#\$-'-(')&(43'\$26.-&-'(#&'-.).14*--726(\$1'(#'('*,#*14&'\$1'(#&
\$1+&H'/).2'!(.'@'\$-'(#&'2&*-'*',#*14&'/).2'U'('X<"\&4)&--\$.1'*1*%3-\$1' &H()6.%(&'7(-\$+&
(#&'766.)('./(#&+'*9'2*:\$14'(#&)'&7&7\$(&&6&1+&1('1'(#&'/71,(\$1*%'/).2',#.-&1';3'(#&
)&-&*),#&)'1*-'(%39'(#&'%\$(&)*(7)&'(36\$,%%3'+.&-1'(')3'('.\$-%*(&'(#&'/*&-*1/2\$/&
)&&+.2'.1'5.2&1?-'5&%8&14<

=1'(#\$-'6*6&)'9'=*0.\$+'(#&'6).;%&2-'%\$-(&+'*';.0&';3&-(\$2*(\$14'(#&',*7-*%'&//&,(.'/>726-'\$1'
&,.1.2\$,')&&+.2'.1'5.2&1?-'%*;',./),&'6*)(\$,\$6*(\$.1'*1+'&*)%3'-, #..%\$14'5\$(#'6).6&1-\$('3-.,)&'

!<#&!>49'(457129!6:4:6:>:41!3%!926!#<!9U2(&%@!8&%@=5%408&8&028919%9':6('%!#<!<
'3%!&%('6%4!%<40%94#!6(A:41!3%!5#68(&:9#4!#4!24:'9!>3%&%!'3%!5#\$(&:(%'9!(&73%0745#20@!!<
;%!\$%&7!24;)(45%029:418#%4:())7!9%&%29&(8#)(':#&#;)%8

' =1(#\$1().+7,(\$ 0='+\$-,7--&+-.2&4&1&)*%('#&.)&(\$,%')&*-..1-553%+'&H6&,(
\$1,)&*-&-\$1'&,.1.2\$,/)&&+.2'(.6-\$(\$0&%3'//&,(5.2&1<"W,.1.2\$,/)&&+.2'\$-,)&&+.'/
2*13'+\$/&&)&1('(36&-.'/'%\$;&)*%\$D*(\$.19'#.5&0&)&9*1+'('\$-5.)(#5#%\$&'('\$10&-(\$4*(&'(#&'(#&.)&(\$,%'
&26\$)\$,%&'//&,(.'/'-.2&'/'(#&-&'(36&-.'/))&&+.2'.1'//&2*%&'%*;.)/.),&'6*)(\$,\$6*(\$1.<
R7:#.6*+#3*3'I@T!XL'*)47&-('#*(')*+&'%\$;&)*%\$D#(0&'&\$(#&)'*6.-\$(\$0&'.)'1&4*(\$0&'
&//&,(.'1'//&2*%&'%*;.)/6*)(\$,\$6*(\$1'+&6&1+\$14'.1'(#&'(36&-.'/)\$2-'//&,(&+;3'(#&,'#14&<"G1'(#&'
6.-\$(\$0&'-\$+&9\$1,)&*-&+4%.;*%\$D*(\$.1'2*3'2*8\$8168(4/\$)2-'2.)&'%\$:&%3'('.*&'1'//&2*%&'
5.):&)-9'5#.'(&1+'('.*0&'%.5&)'5*4&-9'('.\$1,)&*-&'(#&\$)',.26&(\$(\$0&1&--'I_**(*3*1+'aD%&)'!JJXL9'
aD%&)'I@TTTL9*1+'C(*1+\$14'!!JJLL<"G1'(#&'(#&)'#3)\$8186.)\$)2-'(#*(')*1'('%*;.)/'
\$1(&1-\$0&'*)&'%\$:&%3'('.)&B7\$)&'5.):&)-5\$(#4..+'(&,#1\$,,%'-:.\$%8%*)&+/\$82*0*1(*4&+\$1'
&+7,*(\$1*%'.66.)(\$1\$(\$&-9'(#&3'2*3'#*0&'%&--'.66.)(\$1\$(3'('.-&,7)&'(#&-&'>.-'IC\$&42*11'@TTQL<
Y1-7)6)\$-\$14%39'(#&'&26\$)\$,%&'&0\$+&1,&'\$-2\$H&+<'R7:#.6*+#3*3'I@T!XL'7-&'*,.26*)*(\$0&'&
-(\$,%*1*%3-\$-'('.*&2.1-(')*&'(#*('%.5&)'(55%*%('&1+'(')*\$-&'//&2*%&'%*;.)/.),&'6*)(\$,\$6*(\$1.<"
]\$:&5\$-&9'b)*+#*1'I@TTQL'-#5-'(#*('\$1,)&*-&+\$1(&)'1*(\$1*%')'+&'#*-'#*+'*6.-\$(\$0&'&//&,(.'1'//&2*%&'
&26%.32&1('\$1'=1+\$<"N4A8%*%&D'('%<'I@T!UL'-#5'(#*(')\$//&)+7,(\$1-'---,\$*(&+5\$#'#&
Z.)(#N2&)\$,*1'P)&&'A)*+&'N4)&&2&1('IZNPANL';&1&/\$(&+//&2*%&'5.):&)-\$1'-&,(.)-'(#*('5&)&'
%&)+3'//&26\$1&1-\$0&'*-5&%*%*-1%&*\$+14'('.\$1,)&*-&+&26%.32&1('/'5.28%\$1*)%7&"
&&'I@T!UL'&0*%7*(&-('#&'&//&,(.'//&H6.)('6)..&--\$14'D.1&-'.1'\$12&2*\$,*1+/\$1+-'('#*(''
5.2&1*)&'&((&'//';&,*7-&'/'(#&'%\$;&)*%\$D*(\$.2&'E4*\$1&+\$1,)&*-&+*,&--'('6*\$+'
&26%.32&1('\$1';.(#2*17/*,(7)\$14*1+'&H6.)('6)..&--\$14'D.1&R

C\$&42*11@TTQL'/\$1+-'('#*('\$1,)&*-&+/.)&\$41'+\$)&,'\$10&-(2&1('6.-\$(\$0&%3'//&,-//&2*%&'

+&/&2\$1\$D*(\$.1'./2*17/*,(7)\$149'5\$(\$(#&'%*((&');&\$14'2.-(%3'+)\$0&1';3'(&,#1.%4\$,%'764)*+\$14'\$1
%*,.)\$1(&1-\$0&'\$1+7-())\$&-'%\$:&'(&H(\$%)&%4+*6

' A#&)&*)&'*%-.)&*-1-('!;&%\$&0&(#*(%'%;.)'2*):&'(+&)&47%*(\$.1',.7%+-\$41\$/\$,*1(%3'//&,'
&2*%&'%;.)'2*):&'(6*)(\$,\$6*(\$.1<"R7:#.6*+#3*3'I@T!XL')47&-('#*(+&)&47%*(\$.1'\$1'(#&'%;.)'
2*):&'(\$1,)&*-&-'.0&)%%%&,.1.2\$, '&/,\$,\$&1,3*'-\$(')&\$7\$-\$(\$&-<'(2*39'#.5&0&)&9');\$14*;.7(''
)&%%%,*(\$.1'./%*;.);&(5&&1'(#&'./)2*%'1+'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
,.)&6*)(\$,\$6*(\$.1*-'5.2&1'(&1+'.'2*:&'76'2.)&'./(#&'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
O&'6&)/.)2-*'.26)*(\$0&'-((\$,*1*%3-\$-*1+'/\$1+'(#*(%'%;.)'2*):&'(+&)&47%*(\$.1'\$-'--,\$*(&+'5\$(\$#
%5&)/&2*%&'%;.)'/.)&6*)(\$,\$6*(\$.1*-'5.2&1'(&1+'.'2*:&'76'2.)&'./(#&'\$1/.)2*%'&-,(-)9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
-(*(&'1+2&).6.%\$(*1*)&*S&;7%*1+N%&H*14@T!X/\$1+'(#*(%'\$1,)&*-&'\$1%'%;.)'2*):&'(+&)&47%*(\$.1'\$-'--,\$*(&+'5\$(\$#
)&&+.2')&-7%(-'\$1*1*%2.-(<Vf'\$1,)&*-&'\$1'/&2*%&'%;.)'6*)(\$,\$6*(\$.1')*(G*')&(-9'5#,\$#,7%+*'//&,'(#&'&2*%&'%;.)'
'14*1+'C(*1-&%I@T!QL/\$1+'1'&0&1';\$44&)'B7*1(\$*(\$0&'&/&,'./%*;.)'2*):&'(/)&&+.2*('(#&'%.,%'
%&0&%<"A#&3'-#5'(#(\$1,)&*-&'\$1%'%;.)'2*):&'(/)&&+.2';3'.1&'-(1+*)+'&0\$*(\$.1'\$-'--,\$*(&+'5\$(\$#
5\$(\$#!<@<Tf'\$1,)&*-&'\$1'/&2*%&'%;.)'/.)&6*)(\$,\$6*(\$.19'%&*+\$14'(#&2'(.1,%7+&'(#'
4.0&)&12&1('\$1(&0&1(\$1-\$1%'%;.)'2*):&'(-2*3';&6*)(\$,7%*)%3'#)2/7%'/.)'5.2&1<

']*-(%3#&)&'\$-&0\$+&1,&'(#*(';1:\$14'+&)&47%*(\$.1'\$-6.-((\$0&%3'*-,\$*(&+'5\$(\$#&2*%&'%;.)'
,.)&6*)(\$,\$6*(\$.1<"b.6.0*1+'g*#*)\$*I@T!JL'-#5'(#*('\$B('&';1:\$14'+&)&47%*(\$.1'\$1'(#&'
Y1\$(&+C*(&-)&+7,&+('#&2&2*%&'4*6'\$1%'%;.)'/.)&6*)(\$,\$6*(\$.12\$1\$272'./h<Xf<'
A#&3*)47&'(#*('(#&'/\$1+\$14'\$-+)\$0&1';3'(#&'/*,'(#*(+&)&47%*(\$.1'-67))&+>.;,)&*(\$.1*1+'(#&'
&-)0\$,&'&-,(-)'\$1'4&1&)'*%<"

\$

!"4"\$%&'(')*&\$+,-.)\$/\$+-)#0-\$%.5*(

! IV4!(I9(68)%!#<!/!ZC!9'('%9!<I,EEI!%)%&! (4@!C'%83%49#498#-P3('!3%&%!9!(I8#9:'\$%!&%)(':#493:8!;%=%%4!%5#4#6:5!<&%%@#6!(4@!#8%&!)9(X!#8(!#4*

!

Q

A#&)*&'&'-().14'(#&.)&(\$, *%')&*-.1-'(:&%\$&0&'(#*'(&,.1.2\$, '/')&&+.2'\$-6.-\$(\$0&%3'
--.,\$(&+5\$(&#/'&2*%&&+7, *(\$.'1')*(&-<"W,.1.2\$, *%3')&&',.71())\$&'(&1+'(:&'5&*%(\$&)'*1+'2.)&
+&0&%6&+'(#*1'71/)&&'.1&-9'6).0\$+\$14',\$(D&1-'5\$(.)&'.66.)(\$&A#&)'\$-2.)&
./'*6*3.//('4&((\$14*'1'&+7, *(\$.'1'\$1'*4).5\$149'6).-6&).7-'&,.1.239'1+',\$(D&1-'5\$%';&';&((&)'
*;%&'(:,*6(7)&'#*)&'./(&#\$10&-(2&1('\$1'&,.1.2\$, *%3')&&'-.,\$&(\$&-IP&%+2*1'I@T!hLL<"N-'P\$:&
I@T!XL'6.\$1(-.7(9'6*)&1(-'\$1')&

*0&)*4&'.7(,.2&\$1'(#&'2*(,#&+',.1()).%-7-&'(5.'+\$/&)&1('(36&-'./'2*(,#\$14'('.*,,.26%\$-#'(#\$-<' P\$)-(97-&'6).6&1-\$'(3'-,.)&'2*(,#\$14#*('&-\$2*(&-'*'%4\$('.)'6).;\$(2.+&%'/('#&'6).;*;\$%\$(3'(#*('' ,.71()3'71+&)4.&'7-(*\$1&+')&/.)2<"A#&19'(#&',*-&-'./)&/.)2*)&'2*(,#&+'(('#&',.1()).%'(#*('#*-' (#&',%.-&-'(6).6&1-\$'(3'-,.)&<"R.)&'6&,\$/\$,=\$%39" &-\$2*(&'U'+\$/&)&1(':\$1+-'./'6).6&1-\$'(3'-,.)&' 2*(,#\$14d"2*(,#\$14'('.*')&'(&+'71\$(?-'1&*)&-'(1&\$4#;.)9'(5.'1&8&4#;.)-9'*1*0&)*4&'./('#&' (#)&&',%.-&-'(1&\$4#;.)19'

/).2".)%+i&0&%.62&1('=1+\$,*(-)'-'.)%+'M*1:'I@T@ @A#<+!&2.,)*,3'0*)\$*;%85#\$,#,2&-'
/).2'n*)\$&(\$&-.'/i&2.,)*,3 'i*(*-&('IS.66&+4&&'(%<'I@T@!dIE('5#*('&H(&1('\$-'(#&'\$+&*'%'./'
&%&),(%'+'&2.,)*,3'\$1'\$(-/7%%&-('&1-&'*,#5&@8-0*'%'7&-)*14&'/).2'T'(!'9'5\$(#\$4#&)'
172;&)-')&6)&-&1(\$24)&'+'&2.,)*,3<''

A*;%&'V'6)&-&1(-('#&'722*)3'-(*(\$-\$#&)&\$-'*5\$+&)*14&'./0*%'7&-.'/)'*%%'(#&'7(,2&'
0*)\$*;%&P&2*%&26%&(\$.1'./6)\$2*)3'-,#.9'/.)'&H*26%&94&-'/).2*'1'71/.)'(71*(&%3%.5'./'
<hKf'IG2*1'\$1!'JhXL'(!@Vf'IZ&6*%'\$1'@I+JP&2*%&'%'*,.)'/.),&'6*)(\$,\$6*(\$.1'\$-%.5&-('1'
*0&)*4&\$1'(#&'R\$++%&'W*-'(*1+'Z.)(#&)'1'N/)\$,*<'=1'/*,(9'%%'(#&',.71-)'8-15\$(#82&%&'
%*,.)'6*)(\$,\$6*(\$915\$(#'.1&&H,&6(\$)&'/).2'(#.-&)'&4\$.1-d'(#&'%.5&-('5*-'=)*B@T!J'(
U<K@'f'k

-766.)(<^% S*-&-/.)'5#\$,#'(#&)*&'1.',.1().%-5\$(#'-7//,\$,\$&1(%3'-\$2\$%*)'6).6&1-\$('3',.)&-'*)&'
+).66&+/.)(#&'*1*%3-\$&)*'5. ',*-&-5&)*&+).66&+/.)(#&'%*;.)/.),&'0*)\$*;%&-'*1+'(#&)*, *-&-'
5&)*+).66&+5#&'1'6)\$2*)3'-, #..%'.26%&(\$.'1'\$-('&'7(,.2&'0*)\$A%&R*#*%*1.;\$-0*)\$*(&'
2*(,#\$14'2.+&% '7-&-'*%*')&*(&+;'-&-<
' =/\$1+*'-.14')&%*(\$.'1-#\$6';&(5&&'1>726-'\$1'WP""*1+'(#&'6&),&1(*4&'./'(#&'%*;.)/.),&'
(#*('\$-/'&2*%&'IS.%721'@'./'A*; %&'XL<"N%*',.&//,\$,\$&1(-'*)&'-\$41\$/\$,*1(''(#&'<T!'%&0%&'9'5\$(#'(#&'
&H,&6(\$.'1'/'(7#8#0#('4*?@\$A-#,-?3\$0'50\$#,#*-'*-\$41\$/\$,*1,&'%&0%&'./<TQ<"A#&'-\$D&-')*14&'
;&(5&&'1<XUh'*1+!<TX9'5\$(#'*1'*0&)*4&'())&*(2&1('&//&A#&L'4'.2\$,'&//&,-9'#.5&0&)*9'*)&'
B7\$(&'2*%&<"G1'*0&)*4&9'>726'\$1'WP""&-7%(-'\$1'*<K'6&),(\$1')&*&'&'\$1'(#&'6&),&1(*4&'
'./'(#&'%*;.)/.),&'(#*('\$-/'&2*%&'\$1'())&*(&+,.71())\$&-')&%*(\$0&'('(#&',#*14&'\$1'(#&'2*(, #&+',.1()).%-<"

<". "\$>'45?3(\$??

=+&/\$1&*!>726*-'-7-(*\$1&+'\$1,)&*-&'\$1'WP"'./*('%&*-(6.\$71('!.0&)*'X8&*)'6&)\$.+<"

O&)&#

%*;)6*)(\$,\$6*(\$*1+(&&'6&),&1(*4&'.///&2*%&-('#*(',.26%&(&'6)\$2*)3'&+7,*A#&'B7*1(\$*((\$0&'&//&,(-'./(#&-&)&-7%(-'*)&'1.(%'\$)4&#&/\$)-('5.7(.,2&'0*)\$*;%&-9';7('27,#'#\$4#)\$)'(#&',*-&'.///&2*%&'6)\$2*)3'-,#..%'.26%&(\$1<"A#&'1\$-7)*4\$14'&0\$+&1,&'*4*\$1-(',\$(\$,-2-'(#*(',*6\$(*%\$-2'-\$41\$/\$,*1(%3#7)(-5.2&W<'1.2\$,%%'3/)&&'-.,\$&(\$&-')&'1.(.1%3'2.)&&//,\$&1('*1+6).+7,(\$0&9';7('#&3*%-.'/&)&'2.)&&'26%.32&1('*1+&+7,*(.1*%'66.)(71\$(\$&-('5.2&1<

65G5&5-(5\$

N;*+\$&9'N<'*1+=2;80I[<"<9'@T!!<'M\$*)&,(&+2*(,#\$14'&-(\$2*(.)-'/.)'*0&)*4&'()&*(2&1(' &//&,-E'5,(#0\$',\$D5?*(-??\$#(.\$%&'(')*&\$FL93<&?

N47*3.8A&%%&D9'W<9'N\$).%*9'c<9'c7#19\$<'1#&19\$%&4@-T!U<'i\$+()'"+&'%\$;&)*%\$D*(\$1'#&%6' 5.2&1o'A#&',*-&./'R&H\$,'\$1'(#&'!JJT-<'A-G\$#(#02?-?'\$;\$G',H4,\$G-002&)*%+[]'.76' b7;%\$-#\$14']\$2\$(&+<

N\$H*%&91+P*);.9'[<'I@TTJL9'qW,.1.2\$, 'P)&&+.29'S\$0\$%']\$;&)(\$&-9'b.%\$(\$,%'\\$4#(-'1+[]).5(#d'N' S*7-*%\$(3'N1*%F-\$#?'9'8\$%&'(')*&\$>9C*1GL'QX'hK<

N19'"<'*1+""\$1-#\$69'S<9'@T!h<'S*7-*%'\$1/&)&1,&'\$1'6*1&%'+(*'5\$(#'*66%\$,*(\$1'(\$&-\$2*(\$14)')&,\$ \$1(&)0\$&5&)&//&,(-\$1'(#&'4&1&)*%'-.,\$*%&7)0&3#0\$7-38'.?\$/>95#;!&8QKT @<

M&1&)\$]<9'!JJJ<[%.;%\$D*(\$1.19'4&1+&)*1+('#&'i*0.'R)^(<?3\$%&'(')9&N/L9'66<8QV<

M&-%'&39

'
i*5-.19 'c<"<!JJKL9'q=1-(\$7(\$1-9'=10&-(2&1(9'*1+[]).5(#d'Z&5S)74())3'*1+'b*1&%'i*(*
W0\$+&1,&22(')*&\$P(R9V,2ULQTKQ!J<
,

,

!

!

!

@

3'#75!*+!!

H-\$5%\$!.G!l0\$%'1-5/J!K5-5&'71L5!/65G.&;!9M!'!N0;8!.G!*+OO!.&!;.&5

S.71()3' p&*)-' c726' " S.71()3' p&*)-' c726'

3'#75!2+
P)&B7&1,3'./\&/.)2<

\&4\$.1'

!JhT-' !JKT-' !JJT-' @TTT f'./A.(*% ' W6\$-.+&-

N-\$*

3'#75!?!+!I0;:'&=!I%'%1\$%1{(\$!

"

"

"

"

"

n*)\$*;%'&

R&*1

C(+<'i&0<

R\$1

R*H

3'#75!A!C5%5&;1-'-%\$!.G!%45!,-1%1'%1.-!.G!65G.&;

n*)\$*;%&	S.&//\$,,\$&1(68D*%7&-	&%*-(,\$,\$(3
] *44&+ '\&*% 'b& \$*6\$(*'=1,.2&	8T<TTTTV	T<@!	8T<UV
] *44&+'WP"	8<VXwww	T<T!	8h<hX
] *44&+'i&2.)*,3'C,.)& '	!<hJwww	T<T!	!<!h'
] *44&+'O72*1'S*6\$(*% '=1+&H	!<!Uwww	T<T!	@<@h
] *44&+'[.0&)12&1('C#*)&'./[ib '	T<!X	T<J@	T<T@V

3'#75!D4

A#&'W//&,(-'.^&/.).2'.1' [&1+&)'WB7*%\$(3'G7(,2&-!>726'./!<TL

R*(,#\$14'R&(#.+]*;.)'P.),& ' ,.0*)<\$ a"\$ \$]*;.)'P.),& ' ,.0*)<\$ a"\$ \$ b)\$2*)3'C,#< ,.0*)<\$ a"\$

3'#75!E\WH*26%&'./S.0*)\$*(&'M*%*1,&'N,#\$&0&+';3'R*(, !
]*44&+'n*%7&-!'/d

3'#75!Q+

A#&'W//&,(-'./\&/.)2'.1' [&1+&)'WB7*%\$(3'G7(.,2&-!>726'./!<@XL

R*(,#\$14'R&(#.+

! ! ! !

!

@

3'#75!"*! R

!

!

V!