Leaving SMU

Faculty Frequently Asked Questions

1. What happens to my medical, dental and vision coverage when

5. What happens to my Emeriti Health Account when I leave?
If you have completed seven consecutive years of employment with SMU, your Emeriti Health Account is fully vested and you will have access to all funds in your account after you leave SMU. If you have less than seven years of service when you leave, SMU contributions will be forfeited. You will have access to your contributions and associated investment earnings.

Your Emeriti Health Account must remain with TIAA after you leave SMU. SMU will no longer pay the monthly and quarterly administrative fees

10. Am I, or my dependents, still eligible for Tuition Benefits if I leave?

Bigible faculty, staff, and dependents who terminate employment before the first day of any academic term will not be eligible for tuition benefits. If the school term has already started, faculty, staff, and dependents can complete school term, but will be ineligible for future school terms. If you have additional questions about Tuition Benefits please email tuitionbenefits@smu.edu.

11. When will I receive my last paycheck?

You elected to be compensated for your contract on a ten or twelve month basis. If you have elected the ten month option, your last date of compensation will occur on the last business date of your current contract. If you have elected the twelve month option, your last date of compensation will occur on the last business date of July.

You will retain limited access to payroll information (pay statements and W-2) if you consented to
online W-2 receipt prior to leaving SMU. Limited payroll information access will continue for 7 months
beyond the tax filing deadline.

