

!!! !! !

!! !!

"#\$%&#'()#*+ , - %*#%!!

/ #! :+0#! 12\$34!5 *(+6!78% - 9! : 1 5 7 ; ! \$%# ! \$*!8% < \$* (= \$+(8*!38 9 > % (' (* < !2# \$) # % ! ? % 8 9 !
8 - % ! \$? ? (2 \$ + # ! < % 8 - > ' ! @ (30 ! ' # % A # ! + 0 # ! B2 \$34 ! ' + -) # * + ' ! ? \$3 - 2 + 6 . ! ' + \$? ? . ! \$ *) ! \$2 - 9 * (! 8 ? ! C D 5 E !
/ # ! \$) A83 \$ + # ! ? 8 % ! + 0 # ! # F - (+ \$ B2 # ! + % # \$ + 9 # * + ! 8 ? ! > \$ ' + ! > % # ' # * + . ! \$ *) ! ? - + - # ! B2 \$34 ! D - ' + \$ * < ' E ! / # !
B # 2 (# A # ! + 0 \$ + !) (\$28 < - # ! \$ *) ! 3822 \$ B8 % \$ + (8 * ! B # + @ # # ! 8 - % ! \$? ? (2 \$ + # ! < % 8 - > ' ! (' ! 3 % (+ (3 \$2 ! + 8 ! + 0 # !
\$) A \$ * 3 # 9 # * + ! 8 ? ! + 0 # ! C D 5 ! B2 \$34 ! 38 9 9 - * (+ 6 E ! G F - \$226 ! 3 % (+ (3 \$2 (' ! + 0 \$ + ! 8 - % ! A8 (3 # ! % # ' 8 * \$ + # ' ! + 8 !
> % 8 9 8 + # ! \$338 - * + \$ B (2 + 6 ! \$ *) !) (\$28 < - # ! % # < \$ %) (* < ! + 0 # ! 5 * (A # # ' (+ 6 H ' ! % 82 # ! (* ! ? \$3 (2 + \$ + (* < ! 8 - % !
\$) A \$ * 3 # 9 # * + ! E ! 78 % + - * \$ + # 26 . ! 8 - % ! 3 \$ > \$3 (+ 6 ! \$338 9 > 2 (' 0 # ' ! B8 + 0 E ! !

/ # ! \$ % # ! > 2 # \$ ' #) ! @ (+ 0 ! C8 - + 0 # % * ! D # + 08) (' + 15 * (A # # ' (+ 6 H ' ! % # 3 # * + ! ' + # > ' ! (* ! \$? ? (% 9 (* < !
+ 0 # (% ! 38 9 9 (+ 9 # * + ! + 8 @ \$ %) ! + 0 # !) (A # # ' (+ 6 ! \$ *) ! + 0 # ! (* 32 - ' (8 * ! 8 ? ! \$22 ! D - ' + \$ * < ' E ! / # ! 0 \$ A # ! 0 (< 0 !
I > # 3 + \$ + (8 * ! ? 8 % ! " % E ! " (I8 * J K \$22 . ! + 0 # ! * # @ 26 ! \$ > > 8 (* + #) ! L O (# ? ! " (A # # ' (+ 6 ! M ? ? (3 # % ! ! + 0 # !
M 9 B -) ' > # % ' 8 * . ! \$ *) ! + 0 # ! 5 * (A # # ' (+ 6 ! " (A # # ' (+ 6 ! L8 - * 3 (2 ! \$ *) ! B # 2 (# A # ! + 0 \$ + ! @ (+ 0 ! > % 8 > # # !
' - > > 8 % + ! + 0 # 6 ! @ (22 ! 0 \$ A # ! + 0 # ! \$ B (2 + 6 ! + 8 ! 3 % # \$ + # ! 9 8 * - 9 # * + \$ 2 ! > 8 ' (+ (A # ! 30 \$ * < # ! ? 8 % ! D - ' + \$ * < ' ! 8 ? !
\$22 ! B \$34 < % 8 - *) ' E ! / # !) # # > 26 ! 3 \$ % # ! \$ B8 - + ! 8 - % ! - * (A # # ' (+ 6 E ! , 0 # % # ? 8 % # . ! @ # ! % # ? - ' # ! + 8 ! B # ! 38 * + # * + !
\$ *) ! @ (22 ! * 8 + 13 # \$ ' # !) (2 (< # * + 26 ! @ 8 % 4 (* < ! - * + (2 ! # A # # 6 ! D - ' + \$ * < ! # * N86 ' ! # F - \$226 ! + 0 # ! A \$2 - # ! + 0 # 6 !
> 8 ' ' # ' ! \$ + ! C D 5 E ! C \$) 26 . ! + 0 # 8 - < 0 ! \$! 2 \$34 ! 8 ? ! % # > # # * + \$ + (8 * ! \$ *) ! 8 > > 8 % + - * (+ 6 ! + 0 (' ! (* 8 + ! + 0 # !
3 \$ ' # ! ? 8 % ! 8 - % ! B2 \$34 ! C D 5 ! 38 9 9 - * (+ 6 E ! , 0 (' ! * # #) ' ! + 8 ! 30 \$ * < # ! (9 9 #) (\$ + # 26 E ! !

O ! :+0#! 1 5 7 . ! @ # ! 0 \$ A # ! 3 % # \$ + #) ! \$ * ! \$3 + (8 * ! > 2 \$ * ! @ (30 ! 0 (< 02 (< 0 + ' ! + 0 # ! 38 9 9 (+ 9 # * + ' . !
< 8 \$2 ' . ! \$ *) ! 3 % (+ # # (\$! @ # !) # # 9 ! \$ ' ! > \$ % \$ 9 8 - * + ! + 8 ! + 0 # ! ' - 33 # ' ' ! 8 ? ! 8 - % ! B2 \$34 ! 38 9 9 - * (+ 6 ! \$ + ! C D 5 E ! !
C8 9 # ! > 8 (* + ! \$ % # ! ? \$ 9 (2 (\$ % ! ? % 8 9 ! > % # A (8 - ' ! 2 # + # # ' ! \$ *) !) (' 3 - ' ' (8 * ! ? % 8 9 ! 8 - % ! \$? ? (2 \$ + # ! < % 8 - > ' E !
, 0 (' ! (' ! B # 3 \$ - ' # ! @ # ! ? (% 9 26 ! \$34 * 8 @ 2 #) < # ! \$ *) ! ' - > > 8 % + ! + 0 # ! (*) (A () - \$2 (= #) ! * # #) ' ! \$ *) !
38 * 3 # % * ' ! + 0 \$ + ! # \$30 ! 8 ? ! 8 - % ! \$? ? (2 \$ + # ! < % 8 - > ' ! 0 \$ A # ! A8 (3 #) E ! O ' ! \$! - * (+ #) ! ? 8 * + ! @ # ! 0 \$ A # ! \$2 ' 8 !
(* + % 8) - 3 #) ! \$ % # \$ ' ! @ 0 # % # ! 8 - % ! < % 8 - > ' ! 3 \$ * ! > % 8 < % # ' ' ! + 8 < # + 0 # % E ! / # ! < % # \$ + 26 ! \$ > > % 3 (\$ + # ! + 0 # !
- * (A # # ' (+ 6 ! \$) 9 (* (' + % \$ + (8 * H ' ! > \$ + (# * 3 # ! \$ ' ! @ # ! 0 \$ A # ! < \$ + 0 # % #) ! \$ *) ! 32 \$ % (? (#) ! 8 - % ! 3822 # 3 + (A # !
A8 (3 # E ! / (+ 0 ! + 0 \$ + ! + (9 # . ! @ # ! 0 \$ A # ! 3 % # \$ + #) ! \$! > 2 \$ * ! + 0 \$ + ! # > % # ' # * + ' ! # F - (+ \$ B2 # ! 8 > > 8 % + - * (+ # ' ! ? 8 % !
B2 \$34 ! ' + -) # * + ' ! ? \$3 - 2 + 6 . ! ' + \$? ? . ! \$2 - 9 * (. ! \$ *) ! \$) 9 (* (' + % \$ + 8 % ' ! \$2 (4 # E ! / (+ 0 ! + 0 (' ! \$3 + (8 * ! > 2 \$ * ! + 0 # !
1 5 7 ! 8 ? ? # # ' ! C D 5 ! \$ * ! 8 > > 8 % + - * (+ 6 ! + 8 ! # * < \$ < # ! (* ! \$! ? - 226 ! \$338 - * + \$ B2 # ! > \$ % + # # % ' 0 (> ! @ (+ 0 ! + 0 # ! !
C D 5 ! B2 \$34 ! 38 9 9 - * (+ 6 ! \$ ' ! @ # ! F - # ' + ! ? 8 % ! \$! B # + # # ! C D 5 ! ? 8 % ! B2 \$34 ! D - ' + \$ * < ' . ! \$ *) ! ? 8 % ! \$22 !
D - ' + \$ * < ' E ! , 0 (' ! > 8 ' (B2 # ! 8 * 26 ! @ (+ 0 ! \$38 * + (* - 8 - ' !) (\$28 < - # ! 8 * # ! * 8 + ! 38 * ? (# #) ! 8 * 26 ! + 8 !
9 8 9 # * + ' ! 8 ? ! 3 % (' (' ! \$ *) ! % \$3 (\$2 ! (* N - ' + (3 # ! # I > # # (# * 3 #) ! \$ + ! 8 - % ! - * (A # # ' (+ 6 ! \$ *) ! (* ! + 0 # ! * \$ + (8 * E ! / # !
2884 ! ? 8 @ \$ %) ! + 8 ! 68 - % ! % # ' > 8 * # ! \$ *) ! 08 > # ! 68 - ! N8 (* ! - ' ! (* ! ' # # (* < ! + 0 (' ! \$3 + (8 * ! > 2 \$ * ! 38 9 # ! + 8 !
? % - (+ (8 * E ! !

C(<*#)..!!

,0#!12\$34!5*(+6!78%-9!!

!! !!

!"#\$%&'()*+!

!! !!

!"#\$%&'()*+,-*\$.!

!!

DocuSigned by:
[Redacted Signature]

DocuSigned by:
[Handwritten Signature]

DocuSigned by:
[Handwritten Signature: Emily Newsome]

DocuSigned by:
[Redacted Signature]

DocuSigned by:
[Redacted Signature]

DocuSigned by:
[Redacted Signature]

DocuSigned by:
[Handwritten Signature]

DocuSigned by:
[Redacted Signature]

.-%./+0\$"&1+23(' 4+5, 026+789).&):+; 34 4 "& 4)\$&*+!

PE Q*3%#\$'#!, %\$*'>\$##*36! 1#+@##*!+0#! 12\$34!L8 9 9 -*(+6!\$*)!O) 9(*('+\$+(8*R!!
SE O34*8@2#)<#9#*+!\$*)!L8 9 9(+9#*+!+8!L8*+(*-\$226!L822\$B8%\$+#!@(+0! 1 5 7!\$*)!(+'!
T#'>#3+(A#!L8*'!+(-#*36!U%8->'R!\$*)!!!
VE Q*3%#\$'#!T#3- (+9#*+!\$*)!C#%A(3#!8?!+0#!U%#\$+##!" \$22\$'!38 9 9 -*(+6!)

.-%./+0\$"&1+23(' 4+<.&"3\$+=%\$+!

! "#\$%&'()*\$+,-*\$/!

!!! !! !

!! !!
!!

U8\$2!P!Q*3%#\$#!5*(A#%'(+6!O338-*+\$B(2(+6!8%!GF-(+\$B2#!, %#\$+9#*+!8?!(+!12\$34!
L899 -*(+6!!

☞ !K(%#!\$!L0(#?! "(A#%'(+6!M??(3#%!8%!O''83(\$+#!&%8A8'+!8%!"(A#%'(+6!!

③ W!, 0#!B2\$34!?\$3-2+6!\$*)!'+\$?!*##)!\$!
'#*(8%!\$) 9(*('+\$\$(A#!>8'+(8*!+8!2('+#*!+8!\$*)!\$))%#''!)(A#%'(+6J%#2\$+#)!
\$3\$)#9(3!\$*)!@8%4?8%3#(''-# 'E!, 0('!8??(3#%!@22!B#+\$'4#)!@(+0!(9>%8A(*<!
\$*)!#I>\$*)(*<!->8*!+0#!%#3%-(+9#*+!\$*)!%#*+*(8*!8?!)(A#%'#!?\$3-2+6!\$*)!
'+\$??E!!

③

!! !!

!!

!"#\$%&'()*\$+,-*\$0!

!!! !!! !

!! !!
!!

③ W! , 0#!3-%%#*+!>%83#' '!?8%!B#389(*<!\$!
 +#*-%#+%\$34!>%8?#' '8%!*\$!)!8B+\$(*<!+##*-%#!\$+!CD 5 !('!\$%B(+%\$%6!\$*!)!
 8>\$F-#E!O'!\$!%#' -2+!'!#A#%\$2!B2\$34!?\$3-2+6!9#9B#%'!0\$A#!#(+0#!B##*!
)#*(#)!+##*-%#!8%!2#?+!CD 5 !#*+(%#26!8A#%!+0#!>\$'+!+0(%+6!6#%\$%'!.!B-+!
 #'>#3(\$226!(*!+0#!2\$'+!)#3\$)#E!G\$30!28' '!9\$4# '!%#3#-(+9#*+!\$*!)!%#++*(8*!
 8?!*#@!?\$3-2+6!\$*!)!'+-)#*+'!(*3%#\$'(*<26!)(??(3-2+E! / #!>%8>8'#!+0\$'+!+0#!
 L " M!\$*!)!?\$3-2+6!@8%4!+8<#0#%!+8!B-(2)!\$!>-B2(326!\$33#''(B2!3#(+#%(8*!
 @0(30!\$228@!?\$3-2+6!%89!#\$30!)#>\$+9#*+!\$*!)!<%\$)-\$+#!'30882!+8!
 9#\$'-%#!\$*!)!N-'+'(?6!+0#(%!B8)6!8?!@8%4!+8@\$%)!8B+\$(*<!+##*-%#J+\$%\$34!
 '+\$+- '\$!\$*!)!B#(*<!<%\$*+#!)!+##*-%#E!7-%+0#%98%#.!\$!'+\$*%)!>%83#)-%#!\$*!)!
 +(9#2(*#!*##)'!+8!B#!#'+\$B2('0#)!?8%!)#>\$+9#*+!30\$(\$!'!\$*!)!#*\$'+!+8!#?#%!
 +8!?8%!+0#!\$>>8(*+9#*+!8?!+##*-%#!3899(+##!'!\$28*!<@(+0!+0#!<-())\$*3#!
 >%8A(#!)!?%89!+0#!3899(+##!+8!+##*-%#J+\$%\$34!?\$3-2+6E! , 0#!'+\$*%)\$)(=(*<!
 8?!+0('!>%83#' '!@22!%#)-3#!B(\$'!8%!)('3%(9(*\$+(8*!\$<(\$*'!+!9(*8%(+6!<%8->'!

!! !!
!!

! "#\$%&'()*\$+,-*\$!!

!!! !!! !

!! !!
!!

CD 5!0\$'!\$*!#F-\$2!%# '>8*' (B(2(+6!+8!>#% '('+#+26!#) -3\$+#!+08'#!@08!)('>2\$6!
'83(\$2!(<*8%\$*3#!'!(+!0\$'!+8!+08'#!@08!)('>2\$6!\$3\$)#9(3!(<*8%\$*3#!
)# '>(+#!\$22!CD 5!9#9B#%'H!(*)(A() -\$2!%(<0+!+8!B#!'83(\$226!8%!\$3\$)#9(3\$226!
(<*8%\$*+!(!+0#6!'8!3088'#!E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!C>%(* <!SZSP!@(+0!\$>>%8A\$2!?!%89!157!!

⌚ G'+\$B2('0!9\$*\$)\$+8%6!3-2+-%\$2!'##*(+(A(+6!+%\$(* <!?8%!?\$3-2+6.!'+\$?!\$*)!B8\$%)!
9#9B#%'!\$+!\$22!2#A#2'!!

③ W!L-2+-%\$2!'##*(+(A(+6!+%\$(* <!('!3-%##*+2

!! !!
!!

! " #\$\$%&'()*\$+,-*\$2!

!! !!
!!

'>#3(?3\$226.!+0#CD 5 !B2\$34!38 9 9 - *(+6!C-30!+%\$*'>\$%##36!@8-2)!\$'8!
##38-%\$<#!+0#!%#>8%+(*<!8?!%\$3(\$2!>%8?(2(*<!\$*)!8+0##!>82(3#!9('38*)-3+E!!

③ W! " #2(B##\$+#!+(9 #!\$*)!#??8%+!!

③ W!C>%(*<!SZSP!@(+0!\$>>%8A\$2!8?! 1 5 7!!

⌚ G'+\$B2('0!'+'\$??!+8@*0\$22!9##+(*<'!@(+0!&##'())##*+!, -%*##!!

③ ,0#!*##)!'8?!+'\$??!(?!0(<0##!#)-3\$+(8*!0\$A#!
0('+8%(3\$226!B##*!\$))%#' '#)!B#0(*)!#A##6!8+0##!38*'+'(-##36!C+\$??!13-+'!
0\$A#!%#' -2+#)!(*!'+'\$??!+\$4(*<!8*!\$))+(8*\$2!%#>8*' (B(2(+6.!(*!9\$*6!3\$' #'!
@(+08-!\$))+(8*\$2!389>#*' \$+(8*E!L8*')#%(*<!+0#!32(9\$+#!8?!%\$3(\$2!
(*#F-(+6!+0\$+!0\$' !B##*!)83-9#*+#!)\$98*!>#8>2#!8?!3828!8*!8-%!3\$9>- '!
+0#!*##)!?8%!\$!8%-9!(*!@0(30!B2\$34!'+'\$??!9#9B##'!0\$A#!8>>8%+-*(+6!+8!
>%#'##*+!+0#(%!38*3##*!)(%#3+26!+8!&##')##*+!, -%*##!.\$'!@#22!\$'!+8!0\$#!
)(%#3+26!?!89!\$)9(*('+\$+(8*!@22!<8!\$!28*!<!@6!+8!' ->>8%+!+0#!9#' '\$<#!
+0\$+!@#!\$%#!'##*!\$'!\$*!(*+##<%\$2!>\$%+!8?!+0#!3899-*(+6E!,0('!38*'+'(-##36!
@22!#*A##!?!##2!'##*!\$*)!0#\$%)!-*(+2!+0#6!\$%#!'##*!\$*)!0#\$%)!(*!?\$3+E!C-30!\$!
+8@*!0\$22!9##+(*<!3%#+\$+#!+0#!8>>8%+-*(+6!?!8#!#I\$3+26!+0\$+E!!

③ !" #2(B##\$+#!+(9 #!\$*)!#??8%+E!!

③ 7\$22!SZSZ.!+8!B#!%#A(#@#)!?8%!\$))+(8*\$2!9##+(*<'!\$?+##!
+0#!(*+(\$2!7\$22!9##+(*<!!

"#'(##)!M-+389#'!!

⌚ Q*3%#\$'#!#??8%+!'!+8!%#3%-(+!>%898+#!\$*)!%#+\$(*!B2\$34!+##-%#J+%\$34!>%8?#' '8%'!8!
+0#6!389>8'#!\$+!2#\$'+!PZ a !8?!+8+\$2!-*(A##'(+6!>8>-2\$+(8*!8?!+##-%#J'+##\$9!?\$3-2+6E!!

⌚ T#) -3+(8*!8?!%#>8%+#!)%\$3(\$2!>%8?(2(*<!\$*)!)('3%(9(*\$+(8*!B6!bZ a E!!

⌚ Q9>%8A#!3\$9>- '!F-\$2(+6!8?!2(?#!?8%!CD 5 !B2\$34!38 9 9 - *(+6! U8\$2!S!W!Q*3%#\$'#!
7(*\$*3(\$2!O!)!\$*)! / 8%4!L89>#*' \$+(8*!?!8%!CD 5H'!L-%##*+!\$*)!7-+-%#!12\$34!
L899-*(+6!!

⌚ L%#\$+#!\$*!##*)8@9#*+!?!8%!B2\$34!'!+-)##*+!!

③ W!78%!CD 5 !+8!389>#+#!@(+0!>##%!\$*)!\$'>(\$*\$+!
-*(A##'(+#!?!8%!B2\$34!+\$2##*+!CD 5 !*##)!'!+8!9\$4#!\$*!(*+##+(8*\$2!?(*\$*3(\$2!#??8%+!
+8!'08@!>%8'>#3+(A#!B2\$34!'!+-)##*+!\$*)!?\$9(2(#'!+0\$+!+0#6!@22!B#!' ->>8%+#!E!
,0##%#H'!'(<*(?3\$*+!<%8-*)!+8!B#!9\$)#.!#>#3(\$226!@(+0(*!+0#!'+\$+#!8?! , #I\$'E!
:T#?##*3#;!!

③ W!5*(A##'(+6!@22!B8+0!+%(>2#!+0#!3-%##*+!*8*\$+02#+(3!\$!)!
\$*)!'3082\$%'0(>!%#3#(A#)!B6!B2\$34!'!+-)##*+!'<=>?!(+##8)-3#!\$!>%8<%\$9!@0###!(+!
9\$+30#!?!-*)'!%\$(')!B6!\$2-9*(.1 c D!\$!CD 5 .!38%>8%\$+#!>8*'8%'!#+3E!!!

③ W!G*)8@9#*+!9\$)#!\$33#'(B2#!+8!'!+-)##*+!B6!7\$22!SZSV!!

!! !!
!!

!!! !! !

!! !!
!!

⌚ !

L%#\$+#!\$!'6'+#9!\$*)!B-)<#+!- '#)!+8W!P; !>%8A()#!(*3#*+(A#!?8%)#>\$%+9#*+\$2!
%#3%-(+9#*+!\$*)!%#*+(8*!8?!B2\$34!?\$3-2+6!\$*)!S;!3%#+\$#!\$))+(8*\$2!#*)8@#)!30\$(%!!

③ W!CD 5 !0\$ '!0\$2?!+0#!>#%3#*+\$<#!8?!B2\$34!
+##- %#+%\$34!\$*)!+##- %#!)?\$3-2+6!389 >\$%#)!+8!>##%!(*'+-+(8*!'!\$*)!0\$ '!\$!
>88%!+%\$34!%#38%)!(*!+0#(%!%#*+(8*E! / #!>%8>8'#!(*'+\$+(*<!\$!- *(?#)!?\$3-2+6!
%#3%-(+9#*+!'#\$%30!>%83# ' '!@0(30!(*32-)# ' !+%\$(*(<!?\$3-2+6!'#\$%30!
389 9(+###!\$B8- +!%\$3(\$2!#+0*(3!.\$*)!<#*)#%B(\$'E!

③ W!XPZ.ZZZ.ZZZR!X^JPZD!G*)8@9#*+!

③ W!!7\$22!SZSP!J!C>%(*<!SZS \!!

⌚ Q*3%#\$ '#!+0#!389 >#* '\$+(8*!8?!?\$3-2+6!9#9B#% '!@8%4(*<!8*!(*32- '(8*J?83- '#)!
(*(+(\$+(A#!!!

③ W! / 89#*!\$*)!>#8>2#!8?!3828%!\$%#!389 98*26!
\$'4#)!+8!#* <\$<#!(*!98%#!?%#F-#*+!\$*)!#I+##*(A#!' #A(3#!389 >\$%#)!+8!+0#(%!
>##% ' !- '\$226!@(+08-+!38*')#%\$+(8*!+8!+0#(%!389 >#* '\$+(8*!8!3\$%##%!
>%8<%#''(8*E!CD 5 !9 - '+!3%#+\$#!\$!- *(A#%'+6!'!+\$*)\$%)!+8!>%8A()#!\$))+(8*\$2!
389 >#* '\$+(8*!+8!?\$3-2+6!\$*)!' +\$??!+0\$+!@8%4!8*!389 9(+###!\$*)!8+0#%!
(*(+(\$+(A#!'+0\$+!>%898+#!8>>8%+ - *(#?!?8%!@89#*!\$*)!>#8>2#!8?!3828%E! , 0('!
@8%4!>8'(+A#26!\$))%# ' '#!\$!)(%#3+!##)!8?!+0#!- *(A#%'+6!@(+08-+!>%8A()(*<!
9 - +-\$2!B#*#?(+!+8!?\$3-2+6!9#9B#% '!(*!\$)A\$*3(*<!+0#(%!'3082\$%'0(>!8%!
389 >#+(A#*# ' '!+8@\$%)!>%898+(8*!'8%!+##- %#!C(9(2\$26.1+0#!3(+3\$2!#F-(+6!
@8%4!8?!'+\$??!@08!<8!\$B8A#!\$*)!B#68*)!+0#(%!%# '>8*' (B(2(+#!('!2\$34(*<!(*!
8A#%\$22!%#38<*(+8*!\$*)!38*')#%\$+(8*!8%!)A\$*3#9#*+!8%!>%898+(8* 'E!
, 0#%#?8%#.(*!+0#!\$B '#*3#!8?!' - 30!B#*#?(+!+0('!@8%4!@\$%\$*+!'!(*\$*3(\$2!
389 >#* '\$+(8*E!!!

③

!! !!

!!

! " #\$\$%&'()*\$+,-*\$4!

!!!
!! !!
!!

⌚ !

(*!%#2#A\$*+!9##+(*<'!\$28*!@(+0!\$2@\$6'!0\$A(*<!9-2+(>2#!'+-)#*+!
%#>##'##*+\$(A#')!(*A82A#)!\$+!\$(9#E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!Q99#)(\$#26!!

L%#\$+#!\$!*#@!CD5!9-2+(3-2+-%\$2!)9(''(8*!'!%#3%-(+9#*+!>%8<%\$9!!

③ W!Q*!\$))+(8*!+8!'08@(*<!B2\$34!\$*)!8+0#%!
9(*8%(+6!'!'+-)#*+!'!+0\$+!+0#6!\$%#!'!->>8%+#!)?(*\$*3(\$226.!CD5!*##)'!+8!
>#%'8*\$226!()#*+(!6!+0#!8*J3\$9>- '!%# '8-%3# '\$*)!'!->>8%+(A#!?\$3-2+6!\$*)!
'+'??!+0\$+!@22!<-()#!+0#9!+0#8-<0!+0('!Yi!6#\$%N8-%*#6E!CD5!('!98%#!+0\$*!
@22(*<!+8!@(*#!\$*)!)(*#!>%#9(##!'+-)#*+!'!+8!%\$(*#!+0#!\$3\$)#9(3!\$*)!
2#\$)#'0(>'!+\$*)\$%)!+0#8-<0!Q*+##A#@! / ##4#*)!?'8%!(+'!&%#')#*+H!'!\$*)!
K- *+!C3082\$%'E!CD5!*##)'!+8!08+'!\$!'(9(2\$#!#A#*+!+8!(*A(+#!PbZJSZZ!
\$3\$)#9(3\$226!#I3#22#*+!'!'+-)#*+!'!8?!3828%!@(+0!\$!>#3(\$2!?'83-'!8*!, #I\$!
'+-)#*+!'!\$*)!\$!9(*9-9!8?!VZa!B2\$34!'!'+-)#*+!'!E!T#?##*#3#W!O'>(%\$*+!P.!
[O'>\(%\\$*+!S;!!](#)

③ W!O!%# '#\$%30#)!?(*\$*3(\$2!(*A#'+9#*+!B\$'#)!8*!
389>\$%B2#!8?#%(*<'!i!\$>>%8>%(\$+#!%#(9B-%'#9#*+!+8@\$%)!'!'+-)#*+!
08+'!>+\$%+(3(>+\$+8*!③ W!C>%(*<!SZSV!!

⌚ C+\$%+!\$!B2\$34!'!'+-)#*+!\$2-9*(!' -99(+!'>8*'8%#)!B6!CD5!!

③ W! , 0('!' -99(+!@8-2)!\$228@!B2\$34!'!'+-)#*+!'!
\$*)!\$2-9*(!?'89!)(??#%#*+!?(#2)'!8?!'+-)6!\$*)!<%\$)-\$(8*!6#\$%!'!+8!
B(#**(\$226!*#+@8%4!@(+0!8*#!\$*8+0#%\$*)!3822\$B8%\$+#!8*!08@!+8!3%#%##!\$!
'- '\$+(\$*B2#!(9>\$3+!8*!+0#!CD5!3899-*(+6.!B8+0!B2\$34!\$*)!\$+J2\$%<#E! , 0('!
@8-2)!<%\$*+!\$*!8>>8%+ -*(+6!+8!B%(*<!\$@\$%#*#*'!'!+8!+0#!'3082\$%'0(>!\$*)!
(9>\$3+!+0\$+!B2\$34!?'3-2+6!0\$A#!9\$)#!(*!?(#2)'!8?!'+-)6!%#2#A\$*+!+8!+0#!
B%#\$)+0!8?!3\$%###!(*+##+'!'+0\$+!8-%!\$593S

!! !!
!!

! "#\$%&'()*\$+,-*\$6!

!!!

!!

!!

⌚ !

O+02#+(3'!!

③

W!L-%%#*+26.!+0#%#('!*8!9\$*)\$+8%6!3-2+-%\$2!

'#*' +(A(+6!+%\$(*<! ?8%!' + -)#*+J\$+02##'E!C+ -)#*+JO+02##+'!\$%#!%#3% -(+#)!

)89#'+(3\$226!\$*)!(*+##*\$+(8*\$226!+8!@8%4!+8<#+0#%!(*!\$!0(<026!389>#+(A#.!)

0(<0!' + %# ' !#*A(%8*9#*+E! / (+0!%#3#*+!%#A#2\$+(8*'!9\$)#!B6!B2\$34!' + -)#*+ '!

\$B8-+!)('3%(9(*\$+8%6!\$3+(8*'!\$*)!%\$3(\$2!>8?(2(*<.!+(!'!98%#!(9>8%+\$*+!+0\$*!

#A#%!+0\$+!\$22!' + -)#*+J\$+02##+'! - *)# ' + \$ *)!+0#!>#% ' > #3+(A#'!\$*)!#I>#%(#*3# ' !!

!!

!!

! " # \$ % & ' () * \$ + , - * \$. 7 !

!!!

!! !!
!!

8?!+0#(%!>##%'!# '>#3(\$226!+08'#!@08!\$%#!B2\$34.!(*)(<#*8-'!8%!>#8>2#!8?!

!! !!

!!

! " # \$ % & ' () * \$ + , - * \$. . !

!!!

!! !!
!!

③

W!7\$22!SZSP!



!! !!

!!

! " # \$ % & ' () * \$ + , - * \$. / !

⌚ G*?8%3#!\$!=#%8J+82#%\$*3#!>82(36! ?8%!%\$3(' !+!B#0\$A(8% '!(*!\$3\$) #9 (3!8% !\$.+02#+(3!
'#+(*<'!!

③ W! / #!#308!+0#!2\$* <- \$<#!# '+\$B2('0#)!-*)#%!+0#!
\$B8A#!>8(*+!#*+ (+2#)!jG'+\$B2('0!32#%\$!A(82\$+(8*!>%8+8382!\$<(*'+!\$3+'!8?!
%\$3(\$2!)('3%(9(*\$+(8*!(*!C+-)#*+!L8)#!8?!L8*)-3+!\$*)!CD5 !&82(36!
D\$*-\$2Ek!T#>%#0#*' (B2#.!8??#*'(A#!2\$* <- \$<#!'08-2)!*8+!B#!+82#%\$+#)!(*!\$*6!
>\$%+'!8?!8-%!(*'+(+-(8*E! , 8!+0\$+!>8(*+!@#)!'(%#!+0\$+!+0#!\$9#*)#)#!38)#!8?!
38*)-3+!@0(30!'08-2)!+\$%<#+!%\$3(' !+!2\$* <- \$<#!\$*)!B#0\$A(8% !?8% !\$.>>%8>%(\$+#!
38*'#F-#*3#!'!(*32-)#!*8+!8*26!CD5 !'+-)#*+J\$+02#+# '!\$*)!O+02#+(3!'!+\$??!\$+!
\$22!2#A#2' !.B-+!\$2'8!+8!(*32-)#!5*(A#%'(+6!)8*8%'E!5*(A#%'(+6!)8*8%'!0\$A#!\$!
>\$%+(3-2\$%26!A(' (B2#!>%# '#*3#!8*!\$*)!8?!+0#!CD5 !3\$9 >- '!\$*)!+0#(%!
B#0\$A(8% !'08-2)!%#?2#3+!+0\$+!8?!+0#!3-2+-%#!+0\$+!@#!08>#!+8!3%#+\$#!E!Q*!8%)#%!
+8!B#!#??#3+(A#.!+O('!9 -'+!(*32-)#!'+-)#*+J\$+02#+# '!'+\$??!\$+!\$22!2#A#2' !.\$*)!
)8*8%'E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!(9 9#)(\$+#26!!

⌚ L%#\$+#!\$!'>\$3#!?8% !+0#!?#228@'0(>!8?!'+-)#*+J\$+02#+# '!B#68*)!'+-)6J0\$22!
%#F-(%#9#*+' !.\$'!@#22!\$' !.18>>8%+- *(+#!+8!38**#3+!@(+0!'+-)#*+J\$+02#+#!\$2-9*(!!

③ W!C+-)#*+J\$+02#+# '!\$%#!3-%%#*+26!*8+!<(A#*!
(*+#+(8*\$2!8>>8%+- *(+#!+8!9##+!'!83(\$2(=#!\$*)!' ->>8%+!'+-)#*+J\$+02#+# '!
?%89!8+0#% !\$.+02#+(3!+\$9'E! , 0('!<8#!'!B#68*)!@\$+30(*<!8+0#%!
'+-)#*+J\$+02#+# '!\$+02#+(3!#A#*+' !@0(30!\$%#!0(<0!(*+##'(+6!#*A(%8*9#*+'!
@0(30!83- '!8*!+0#(%!%82#!'!\$'!>#%?8%9#%'!(*'+#\$)!8?!+0#(%!)#>+0!\$'!>#8>2#E!
Q*!8%)#% !+8!+%-26!?'8'+##!\$' ->>8%+(A#!\$*)!+(<O+J4*(+!@082('+(3!\$+02#+(3!
3899-*(+6.!+0#%#!*##)'!+8!B#!\$'!>\$3#!\$*)[8#!#A#*+'!@0(30!0\$A#!+0#!
>%(9\$%6!\$<#*)\$!+8!\$228@!'!+-)#*+J\$+02#+# '!+8!'83(\$2(=#!\$*)!?\$9(2(\$=(#!
+0#9'#2A#!'!@(+0!+0#(%!>##%'E!7-%+0#%98%#!+0#%#('!\$!@#\$2+0!8?!4*8@2#)<#!
\$*)!@(')89!+0\$+!8-%!'+-)#*+J\$+02#+# '!\$%#!3-%%#*+26!-*)#%-+(2(=*<!(*!+0#(%!
\$2-9*(!#*+@8%4E!O+02#+(3!+#\$9 '!*##)'!+8!B#!+8!B#!+8!B#&-(*+)0.21((0.2)!+8!B#&-(*+)0.21

!! !!

! " #\$\$%&'()*\$+,-*\$.0!

!!

!!!

!! !!

!!

⌚ G*38-%\$<#!+0#!#F-\$2!)#A#28>9#*+!8?!'+-)#*+J\$+02#+# 'n!\$3\$)#9(3.!\$+02#+(3.!\$*)!
3\$####!<8\$2'!!

⌚ C+%#* <+0#*!+(# '!@(+0(*!+0#!CD 5 !B2\$34!38 9 9 - *(+6!B8+0!@(+0(*!O+02#+(3'!\$*)!+0#!
<#%\$+#!3\$9>- '!38 9 9 - *(+6E!!

!! !!

!!

! " # \$ % & ' () * \$ + , - * \$. 1 !